Column Name	Definition
Position Number	Eight digit number representing a unique position
Position Active/Inactive	Active or Inactive. Inactives with budget or actula earnings will be included on the report for the current FY.
Position Status	Position Data: values are approved, frozen and proposed
Title	Position Data: This is the business title that shows up on Employment Data.
Employee Name	Job Data: Current incumbent employee name
Employee ID	Job Data: Current incumbent: Unique 8 digit employee identifier
Empl Rcd	Job Data: Current incumbent: Numeric indicator of job
Employee Status	Job Data: Current incumbent: Current employment status (i.e. active, paid leave, retired, etc.)
Filled/Vacant	Filled (budgeted for that fiscal year and an employee is in the position) or vacant (position that is approved and unfilled) (Derived field)
Date Vacancy Created	Job Data: Date the position was created OR the date the previous incumbent vacated the position
Position Planned Hire Date	Position Data: Using budget, the date by which the position will be hired
Allocated Budget FTE	Position Data: FTE and effective funding allocation (i.e. funding source) from the Department Budget Table, by Position
Budgeted Position $ (Allocated Fiscal Year)	Fiscal Year budgeted amount for this position
Allocated Budget	Department Budget Table, By Position: Using budget, the budget amount assigned to each position; this amount is allocated to the identified combo code (i.e. funding source)
Allocated Employee FTE	Job Data: FTE and the current incumbents effective funding allocation (i.e. funding source) from the Department Budget Table, by Appointment
Employee Allocated FY Rate	Job Data: Annual Rate and the current incumbents effective funding allocation (i.e. funding source) from the Department Budget Table, by Appointment
Expended FYTD	Amount paid fiscal year (FY) to date for this position from Finance GL
Remaining Committment	Forecasted amount (encumbrance) to be paid for this position for the remainder of the FY from Finance GL
Vacancy Encumbrance	Position Encumbrances: • Fill Positions – For positions that are filled, the report will reflect YTD actuals and a year end projection based on the current encumbrance calculation in PeopleSoft • Vacant Positions – A calculation is used to reflect an "encumbrance" for vacant positions and positions where an employee is on unpaid leave. The purpose of the calculated vacancy encumbrance is to more accurately project the vacancy savings at any point in the fiscal year; otherwise the vacancy savings may be overstated.
Payroll Projection	Calculated Field: Expended FYTD + Remaining Commitment + Vacancy Encumbrance
Budget Savings	Calculated Field: Allocated Budget minus the Payroll Projection
Union Code	Position Data union code designating the employees union / nonunion affiliation
Jobcode ID	Position Data alphanumeric indicator that carries key data about type of work
Jobcode Grade	Position Data Job grade
Job Step	Position Data for vacant positions; Job Data for positions with an incumbent
Employee Classification	Job Data employee types, such as faculty academic year, professional or classified
EEO6	Standard categorization of types of jobs from Position Data
Combo Code	Identifies the funding source(s) for a position: Fund, Dept ID, and Project ID
Fund Code - Descr	
Dept ID - Descr	**Note:** If actuals vary from budget, new lines are created with the associated funding source
Project ID	
HR Dept ID - Desc	Position Data: Seven character alphanumeric code indentifying the HR Department the position belongs to (only one per position number)