

# Massachusetts State Employees HR/CMS Pay Calendar 2023

## JANUARY

SUN	MON	TUES	WED	THURS	FRI	SAT
1 <small>New Year's Day</small>	2	3	4	5	PAY DAY 6	7
8	9	10	11	12	13	14
15	16 <small>Martin Luther King, Jr. Day</small>	17	18	19	PAY DAY 20	21
22	23	24	25	26	27	28
29	30	31				

## FEBRUARY

SUN	MON	TUES	WED	THURS	FRI	SAT
			1	2	PAY DAY 3	4
5	6	7	8	9	10	11
12	13	14	15	16	PAY DAY 17	18
19	20 <small>President's Day</small>	21	22	23	24	25
26	27	28				

## MARCH

SUN	MON	TUES	WED	THURS	FRI	SAT
			1	2	PAY DAY 3	4
5	6	7	8	9	10	11
12	13	14	15	16	PAY DAY 17	18
19	20	21	22	23	24	25
26	27	28	29	30	PAY DAY 31	

## APRIL

SUN	MON	TUES	WED	THURS	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	PAY DAY 14	15
16	17 <small>Patriot's Day</small>	18	19	20	21	22
23 30	24	25	26	27	PAY DAY 28	29

## MAY

SUN	MON	TUES	WED	THURS	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	PAY DAY 12	13
14	15	16	17	18	19	20
21	22	23	24	25	PAY DAY 26	27
28	29 <small>Memorial Day</small>	30	31			

## JUNE

SUN	MON	TUES	WED	THURS	FRI	SAT
				1	2	3
4	5	6	7	8	PAY DAY 9	10
11	12	13	14	15	16	17
18	19 <small>Juneteenth</small>	20	21	22	PAY DAY 23	24
25	26	27	28	29	30	

## JULY

SUN	MON	TUES	WED	THURS	FRI	SAT
						1
2	3	4 <small>Independence Day</small>	5	6	PAY DAY 7	8
9	10	11	12	13	14	15
16	17	18	19	20	PAY DAY 21	22
23 30	24 31	25	26	27	28	29

## AUGUST

SUN	MON	TUES	WED	THURS	FRI	SAT
		1	2	3	PAY DAY 4	5
6	7	8	9	10	11	12
13	14	15	16	17	PAY DAY 18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## SEPTEMBER

SUN	MON	TUES	WED	THURS	FRI	SAT
					PAY DAY 1	2
3	4 <small>Labor Day</small>	5	6	7	8	9
10	11	12	13	14	PAY DAY 15	16
17	18	19	20	21	22	23
24	25	26	27	28	PAY DAY 29	30

## OCTOBER

SUN	MON	TUES	WED	THURS	FRI	SAT
1	2	3	4	5	6	7
8	9 <small>Indigenous People's Day</small>	10	11	12	PAY DAY 13	14
15	16	17	18	19	20	21
22	23	24	25	26	PAY DAY 27	28
29	30	31				

## NOVEMBER

SUN	MON	TUES	WED	THURS	FRI	SAT
			1	2	3	4
5	6	7	8	9	PAY DAY 10	11 <small>Veteran's Day</small>
12	13	14	15	16	17	18
19	20	21	22	23 <small>Thanksgiving</small>	PAY DAY 24	25
26	27	28	29	30		

## DECEMBER

SUN	MON	TUES	WED	THURS	FRI	SAT
					1	2
3	4	5	6	7	PAY DAY 8	9
10	11	12	13	14	15	16
17	18	19	20	21	PAY DAY 22	23
24 31	25 <small>Christmas</small>	26	27	28	29	30



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