

Board of Trustees One Beacon Street, 32nd Floor Boston, Massachusetts 02108 Phone: 617-287-7005 www.massachusetts.edu

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June 6, 2025

Compensation Committee Board of Trustees University of Massachusetts

At the request of the President and approval by the Chair, a meeting of the Compensation Committee is hereby called to convene on Wednesday, June 11, 2025 at 8:00 a.m. for the University of Massachusetts. The meeting will be held remotely pursuant to Sections 20 and 30A of Chapter 20 of the Acts of 2021, as most recently amended by Section 1 of Chapter 2 of the Acts of 2025, as signed by the Governor on March 28, 2025.

An agenda is attached.

Zunilka Barrett Secretary to the Board of Trustees

University of Massachusetts Board of Trustees Amherst, Boston, Dartmouth, Lowell, Medical, Law

Compensation Committee Agenda

Wednesday, June 11, 2025; 8:00 a.m., via Zoom

Pursuant to Sections 20 and 30A of Chapter 20 of the Acts of 2021, as most recently amended by Section 1 of Chapter 2 of the Acts of 2025, as signed by the Governor on March 28, 2025

A. Call to Order

B. Consideration of Minutes of the Prior Meeting of the Committee

- June 7, 2024 (Open and Executive Session)
- C. Chair's Report
- **D.** President's Report
- E. Executive Session
 - To conduct strategy sessions in preparation for contract negotiations with non-union personnel as permitted under Massachusetts General Law, Chapter 30A, Section 21(a), Purpose (2), since a discussion in an open meeting may compromise the purpose for which the executive session is being called and have a detrimental effect on the University's position

Note: The above listings of matters before the UMass Board of Trustees are those reasonably anticipated by the Senior Staff, Secretary and Chair of the Board, and intended to be discussed at the meeting. Not all items listed may in fact be discussed due to circumstances not known in time to provide an adjustment to the publicly available agenda, and other items that are not listed, may also be brought up for discussion, to the extent such is permitted by law.

The UMass Board of Trustees, per its by-laws and to the extent permitted by law, may reserve time during the agenda of its regular meetings for public participation, and/or allow the meeting to be audio/videotaped. Individuals seeking to speak to the Board or audio/video tape the meeting should so inform the Office of the Secretary of the UMass Board of Trustees' office in writing, setting forth the purpose for which they seek to speak and/or audio/videotape the meeting, at least 24 hours before the relevant meeting. The Chairperson shall have discretion and determine whether said individuals shall be permitted to speak and, if so, for how long they may speak on the designated topic. The Chairperson may also exercise discretion and determine to waive the notice requirement set forth above and invite an individual(s) present at the meeting to address the Board.