

**UNIVERSITY OF MASSACHUSETTS
AMHERST•BOSTON•DARTMOUTH•LOWELL•MEDICAL•LAW•ONLINE**

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES**

Thursday, June 10, 2021; 10:00 a.m.

Remote Meeting

**Pursuant to the Governor's Order Suspending Certain Provisions of the
Open Meeting Law, G.L. c.30A, s.20 dated March 12, 2020**

Trustees Present: Chairman Manning; Vice Chair Peters; Trustees Burns, Callahan, Cruz-Gordillo, Epstein, Karam, Kelleher, Kunda, Lewis, Osterhaus-Houle, Paris Jeffries, Patel, Peyser, Ramos Gagliardi, Scalona, Scheibel and Tolman

Trustees Absent: Trustees O'Brien, Okwara, Woolridge and Wu

University Administration: President Meehan; General Counsel Leone; Chancellors Subbaswamy, Suárez-Orozco, Fuller (Interim), Moloney and Collins

Faculty Representatives: Professor Hoagland, UMass Amherst; Professor Lublin, UMass Boston; Professor O'Rielly, UMass Dartmouth; Professor Hurwitz, UMass Lowell

Documents Used:

- Meeting Minutes: April 14, 2021 (Open & Executive Session)

Chairman Manning convened the meeting at 10:05 a.m. and stated that the Board continues to meet under the Governor's temporary executive order issued on March 12, 2020, which will remain in place until the state of emergency officially ends on June 15th. The Governor has filed legislation which is pending before the legislature allowing remote participation to continue.

Under the Emergency Order, All members of the Board may participate by remote virtual means, without affording public access to the physical meeting locations, as long as we engage, as we are today, with adequate and alternative means of access available.

General Counsel Leone stated that remote participation was extended until September 1. He then provided instructions for the public speakers.

Mr. Milligan, Deputy Chief Information Officer provided instructions for the Zoom meeting.

Consideration of the prior Minutes of the Board

Chairman Manning stated that the Board was provided with the draft meeting minutes of the April 14, 2021 open and executive sessions and asked for any corrections. With no corrections, the minutes were approved.

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The Chairman stated that pursuant to Mass General Laws Chapter 30A and under the Office of The MA Attorney General, Open Meeting Law Guide and Educational Materials, General Counsel Leone, under the delegation of the UMass Board of Trustees, has determined that the Executive Session minutes of the last meetings will not be released at this time, and should remain confidential because publication would defeat the lawful purposes of the executive session.

Chair's Remarks

Chairman Manning commended the leadership of the UMass system during the past 15 months. He acknowledged the Chancellors and their teams for their courageous decisions, and Lisa Calise and her team for the financial modeling that helped the University manage through this period. He stated that tough decisions will continue to be made.

Chairman Manning spoke to the importance of remote learning in the future, its role to grow enrollment, and the need to continue investing in the online programs on the campuses. He stated that Don Kilburn's efforts with UMass Global will be critical to the platform for UMass' growth and success.

Chairman Manning acknowledged UMass' recent 19,000 graduates. He acknowledged the Student Trustees and thanked them on behalf of the Board for their service to the University. Tim Scalona, who earned his Masters of Public Policy from UMass Amherst; Kush Patel, who earned his degree in political science with a minor in economics from UMass Boston; Narcisse Kunda, who will return next year as he completes a dual major in Management and Marketing at UMass Dartmouth; Ryan Callahan, who earned his degree in Political Science with a minor in Legal Studies from UMass Lowell; and Peter Cruz-Gordillo, an MD/PhD candidate at the Medical School who successfully defended his PhD dissertation.

Nomination of the Governance Committee Members

Chairman Manning stated that per the Board Bylaws, the Governance Committee membership for 2021-2022 was established. He will serve as Chair; Trustee Scheibel as Vice Chair; and Trustees Osterhaus-Houle and Peters will serve as members. The Governance Committee will meet and report back to the Board at its annual meeting in September.

UMass Dartmouth Chancellor Search Committee Update

Trustee Karam reported that the Search Committee was appointed at the Board's April 14th meeting. The Committee met twice and hosted a series of listening sessions with UMass Dartmouth stakeholders. There were more than 150 attendees over 10 listening sessions on May 13th, May 20th and May 21st. Common themes heard included the need for stable leadership both at the Chancellor and Vice Chancellor levels, the need for a leader fully committed to the campus and the region, and the need for a Chancellor to reside in the community full-time.

Trustee Karam reported that at it May 25th meeting, the Committee approved a position profile and Greenwood Asher, the search firm, discussed the recruitment process. The next meeting will be held later this month with plans to review the candidates interested in the position. Plans are underway for virtual interviews in July.

Chairman Manning acknowledged Mark Fuller for the job he has done at the campus.

Student Trustee Report, UMass Dartmouth

Trustee Kunda congratulated students across the five UMass campuses for making it through a difficult year of remote learning and limited in-person activities due to the pandemic and public health guidelines. He highlighted activity across the Dartmouth campus during the pandemic including over \$3 million of federal stimulus in direct aid to over 2,400 undergraduate and graduate students. Arnie's Cupboard, having moved its operations online was visited over 750 times and served over 5,600 pounds of food to nearly 300 students. The Academic Resources Center was visited over 4,200 times by nearly 700 students, of which more than half identified as first-generation, low-income, or students with disabilities.

He spoke about Dell Technologies' Changing the Face of Tech program, designed to increase diversity in tech through career development and recruitment of students from traditionally underrepresented backgrounds. He congratulated Chief Diversity Officer David Gomes, Crime and Justice Studies Professor Viviane Saleh-Hanna, and their partners at Massasoit Community College and UMass Law for securing a major grant from the Higher Education Innovation Fund for their work toward the creation of a multi-campus curriculum for a Transformative Justice Certification Program.

He spoke to the effects of COVID-19 on students' mental health, the need to prioritize mental health at the University, a need for more counselors of color in the Counseling Center, a need for diversity/representation among faculty, staff, and the administration, and a need for the University to ensure that faculty and staff have the resources and support needed to continue to care for the students.

Trustee Kunda additionally spoke to the reinstated Diversity Council on the Dartmouth campus, the proposal of a new flag policy, the establishment of a Police Department Oversight Committee, a campus climate study next academic year, and recognized the students for their continued advocacy for justice and change at UMass Dartmouth. He congratulated UMass Dartmouth's graduating classes of 2020 and 2021.

President's Report

President Meehan announced that the state of emergency order issued by Governor Baker to confront the pandemic will officially be lifted in five days. He spoke to the effects of the pandemic and recovery efforts noting the class of 2021 commencements which began with the Amherst and Lowell campuses a few weeks ago, followed by the Medical School this past weekend, UMass Dartmouth this coming weekend, and concluding with UMass Boston in August at the TD Garden.

President Meehan noted the FY22 Operating Budget on the agenda for Board approval, which includes campus plans to bring students back in the fall. He noted the \$258 million in federal aid, of which \$113 million will go toward direct emergency aid for UMass students and \$145 million to help offset a portion of the revenue loss experienced since the pandemic began. He noted the six percent projected increase in workforce for FY22 with the return to the campuses.

President Meehan announced the celebration of the Manning Prize for Excellence in Teaching taking place following the Board meeting. He commented on the establishment of the award in 2016 by Chairman Manning and his wife Donna. He thanked them for their generosity and for

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creating the Manning Prize, which has been awarded to 30 outstanding faculty. The 2021 Manning Prize recipients are Anne Broadbridge, Professor of History, UMass Amherst; Lauren Marshall Bowen, Assistant Professor of English, UMass Boston; Kiley Medeiros, Clinical Assistant Professor of Nursing, UMass Dartmouth; Stacy Agee Szczesiul, Associate Professor of Education, UMass Lowell; and Frank Domino, Professor of Family Medicine and Community Health, Medical School.

President Meehan highlighted UMass system-wide diversity initiatives including, the expansion of the University's partnership with The Base; \$50,000 per year will be provided for scholarships over the next four years, and UMass campus facilities and the Mount Ida campus will be available as the home base for the annual Urban Classic summer event.

The system office staff heard a presentation on Tuesday, by UMass Amherst's nationally recognized historian, Dr. Barbara Krauthamer, in recognition of Juneteenth. Two Zoom summits were held on June 29 and 30th focused on the college experience, and on career trajectories. The Unified Procurement Services Team (UPST) launched a Supplier Diversity Program. UPST Director David Cho is lending his expertise to the Boston Chamber of Commerce Pacesetters initiative which challenges companies and anchor institutions to use their purchasing power to scale up opportunities for minority-owned businesses.

The UMass Building Authority is collaborating with contractors and building trades unions to diversify construction crews that are building and renovating UMass facilities across the state. The University is participating in the National Association of Systems Heads Equity Action Framework with other public university systems across the country. Plans are underway to launch the President's Diversity Investment Fund to support the campuses in their goals to improve Diversity, Equity and Inclusion efforts.

Standing Committee Reports:

Committee on Academic and Student Affairs

Trustee Paris Jeffries reported that the Committee on Academic and Student Affairs met on Wednesday, May 26, 2021 and approved the CASA minutes of the March 31st open and executive sessions. Remarks were provided by President Meehan and there were 2 discussion items. System Chancellor Newman, the Provosts, and faculty from each campus presented on Research Excellence in the Humanities and Performing Arts. The discussion focused on faculty research in history, philosophy, literature, creative writing/poetry linguistics, music, and other fields. The Student Trustees discussed supporting first generation students and students from low income households. The students' discussion is the start of a new annual tradition of outgoing Student Trustees presenting on issues of interest to the students they represent.

The Committee considered and voted on three action items: the Bachelor of Science in Engineering Physics from UMass Lowell; the Bachelor of Arts in Public Policy from UMass Amherst; and Appointments to Named Professorships from UMass Amherst. The action items were approved and placed on the Consent Agenda for today's Board of Trustees meeting. The Committee then voted to enter into Executive Session to consider two action items: Appointments with Tenure at the UMass Amherst and Awards of Tenure at the UMass Amherst, Boston and Lowell. The action items were approved and placed on the Consent Agenda for Board approval.

Committee on Administration and Finance

Trustee Karam reported that the Committee on Administration and Finance met yesterday. The Committee received a thorough report on the FY22 budget. Key takeaways from the presentation included: campuses are returning to normal academic and student life activities; campus housing is open; staffing levels are growing consistent with the campuses being open; applications are up, enrollment is expected to be stable; uncertainty remains but real-time monitoring will continue; Federal stimulus funds are critical and allow the University to avoid deficits; the University will refresh its financial forecast for the December meeting in order to demonstrate structural balance and a return to positive operating margins. Trustee Karam reported that he will continue to stay in touch with the A&F team over the coming months.

The Committee considered and voted on four action items: the Quarterly Capital Project Update and Amendments to the University's Capital Plan, Doc. T18-064, as amended; Approval of the University's FY22 Operating Budget, Doc. T21-018; Approval of the Mandatory Student Charges – Changes to Student Activity Fees at UMass Boston and UMass Amherst, Doc. T21-019; and the Authorization to Allocate the FY22 State Appropriation, Doc. T21-020. The Committee approved all of the items and placed Action Items #s 1 and 3 on the Consent Agenda. Additionally, informational reports related to Affirmative Action were posted to Boardvantage.

Trustee Karam then asked the Chairman to entertain a motion to approve Action Items #s 2 & 4 the FY22 Operating Budget and the Authorization to Allocate the FY22 State Appropriation. Chairman Manning then asked for the motion. It was moved by Trustee Paris Jeffries and seconded by Trustee Scheibel.

The Secretary then called the roll with each Trustee asked to vote yes or no. Chairman Manning voted for the motion as did Vice Chair Peters; Trustees Burns, Epstein, Karam, Kelleher, Lewis, Osterhaus-Houle, Paris Jeffries, Patel, Peyser, Ramos Gagliardi, Scalona, Scheibel and Tolman.

VOTED: To approve the University's Fiscal Year 2022 Operating Budget and to authorize the President to approve changes, as needed, based on the final General Appropriations Act for Fiscal Year 2022 and any changes made to it during the fiscal year.

And,

VOTED: To direct the President to allocate the amount appropriated for the University of Massachusetts in Line Item 7100-0200 of the General Appropriation Act for Fiscal Year 2022 to the campuses.

Audit Committee

Trustee Kelleher reported that the Audit Committee met yesterday and accepted the minutes of the prior Committee meeting and heard a report from Director of Internal Audit Kyle David, who reported on Internal Audit's reporting line to the Audit Committee, briefed the Committee on the 2022 Internal Audit Plan, and reviewed the revisions to the Committee's Charter. KPMG's Partner Brock Romano and Senior Manager Nicole Darling reviewed their firm's Fiscal Year 2021 Audit Plan and required communications, including their risk assessment process, areas of focus, the

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Uniform Guidance audit and new accounting standards. Account Executive Partner David Gagnon provided industry insights and other environmental factors impacting the higher education industry.

The Committee voted to approve the FY2022 Internal Audit Plan, Doc. T21-029 and the changes to the Audit Committee Charter, Doc. T03-030, as amended. Trustee Kelleher then asked the Chairman to entertain a motion to approve the Action Items. Chairman Manning then asked for the motion. It was moved by Trustee Karam and seconded by Trustee Paris Jeffries.

The Secretary then called the roll with each Trustee asked to vote yes or no. Chairman Manning voted for the motion as did Vice Chair Peters; Trustees Burns, Epstein, Karam, Kelleher, Lewis, Osterhaus-Houle, Paris Jeffries, Patel, Peyser, Ramos Gagliardi, Scalona, Scheibel and Tolman.

VOTED: To approve the FY2022 Internal Audit Plan.

And,

VOTED: To approve the changes to the Audit Committee Charter.

Consent Agenda

Chairman Manning stated that the Committee on Academic and Student Affairs voted to place items 1-5 on the Consent Agenda on May 26th, and the Committee on Administration and Finance voted to place items 6-7 at its meeting yesterday, June 9th. He then asked for a motion to approve items 1-7 on the Consent Agenda by a single vote. It was moved by Vice Chair Peters and seconded by Trustee Burns.

The Secretary then called the roll with each Trustee asked to vote yes or no. Chairman Manning voted for the motion as did Vice Chair Peters; Trustees Burns, Epstein, Karam, Kelleher, Lewis, Osterhaus-Houle, Paris Jeffries, Patel, Peyser, Ramos Gagliardi, Scalona, Scheibel and Tolman.

VOTED: To approve the following votes listed as 1-7 on the Consent Agenda:

The Committee on Academic and Student Affairs approved items 1-5 on May 26, 2021.

1. **Bachelor of Science in Engineering Physics, UMass Lowell, Doc. T21-024**
To approve the Bachelor of Science in Engineering Physics at the University of Massachusetts Lowell.
2. **Bachelor of Arts in Public Policy, UMass Amherst, Doc. T21-025**
To approve the Bachelor of Arts in Public Policy at the University of Massachusetts Amherst.

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3. **Appointments to Named Professorships, UMass Amherst, Doc. T21-026**

To concur with the President in the appointment of Professor Marla Miller as a Distinguished Professor at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Professor Sonia Alvarez as a Distinguished Professor at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Professor Daniela Calzetti as a Distinguished Professor at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Professor Elizabeth Krause as the Terrence Murray Commonwealth Honors College Professorship at the University of Massachusetts Amherst.

4. **Appointments with Tenure, UMass Amherst, Doc. T21-027**

To concur with the President in the appointment of Karl R. Rethemeyer as Professor with tenure in the Department of Public Policy and Administration at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Bruce Tyler Associate Professor with tenure in the Department of Sport Management at the University of Massachusetts Amherst.

5. **Awards of Tenure, UMass Amherst, Boston, Lowell, Doc. T21-028**

To concur with the President in the awards of tenure to the following individuals in the following departments:

AMHERST

- Felicity Aulino, Anthropology
- Jeremiah Wayne Bentley, Accounting
- Nathan W. Chan, Resource Economics
- Adam Dahl, Political Science
- Elizabeth B Delia, Sport Management
- Justin C. Domke, Computer Science
- Kimberley Heard Geissler, Health Promotion and Policy
- Colin J. Gleason, Civil & Environ Engineering
- Keisha L. Green, Teacher Education and Curriculum Studies
- Jamie-Rose Guarrine, Music and Dance
- Emily D. Heaphy, Management
- Sophie P. Horowitz, Philosophy
- Jonathan Ferris Hulting-Cohen, Music and Dance
- Sara E. Jackson, Languages, Literature & Cultures
- Jungwoo Lee, Chemical Engineering
- Yao Li, Mathematics and Statistics
- Joshua P. Michal, Music and Dance
- Mark S. Miller, Kinesiology

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Scott L. Monroe, Educational Policy, Research and Administration
Joonkoo Park, Psychological and Brain Sciences
Kalpana Poudel Tandukar, College of Nursing
Margaret M. Stratton, Biochemistry/Molecular Biology
Romain Vasseur, Physics
Garrett Washington, History
Mariana Z. Ivanova, Languages, Literature & Cultures

BOSTON

Lauren Bowen, English
Joseph Brown, Political Science
Changmeng Cai, Biology
Dolly Daftary, School for Global Inclusion & Social Development
Daniel Dowling, Chemistry
Lindsay Fallon, Counseling & School Psychology
Joel Fish, Mathematics
Sommer Forrester, Performing Arts
Valerie Karr, School for Global Inclusion & Social Development
Xiaohui Liang, Computer Science
Katharina Loew, Modern Languages, Literatures, and Cultures
Brandon Miller, Communication
Sindiso Mnisi Weeks, School for Global Inclusion & Social Development
Sun-Young Park, Communication
Jeffrey Pugh, Conflict Resolution, Human Security, & Global Governance
Karen Ross, Conflict Resolution, Human Security, & Global Governance
Alan Wiig, School for the Environment

LOWELL

Amy Peterson, Plastics Engineering
Kazemi Donna, Solomont School of Nursing
Jack Schneider, Curriculum and Instruction
Misha Rabinovich, Art and Design
Elissa Johnson-Green, Music Department
Nicholas Evans, Philosophy
Neil Shortland, School of Criminology and Justice Studies
Brendan Epstein, Economics
John Cluverius, Political Science
Cheryl Llewellyn, Sociology
Sheree Pagsuyoin, Civil and Environmental Engineering
Zhu Mao, Mechanical Engineering
Scott Stapleton, Mechanical Engineering
Jennifer Fish, Biological Sciences
Min Hyung Cho, Mathematical Sciences
Hung Phan, Mathematical Sciences
Huiqi Gan, Accounting
Erica Steckler, Management
Peter Tashman, Management
Yi-Cheon Yim, Marketing Entrepreneurship & Innovation

Kelsey Mangano, Biomedical & Nutritional Sciences
Herpreet Thind, Public Health
Brenna Morse, Solomont School of Nursing

The Committee on Administration and Finance approved items 6-7 on June 9, 2021.

6. Approval of Changes to the Capital Projects List (related to the FY2019–FY2023 Capital Plan), (Cost Change), UMass Amherst, Doc. T18-064, as amended

Pursuant to Trustee Policy T93-122, as amended to approve the following projects that exceeded the Approved Project cost by more than 10% and to satisfy the University’s written request that the UMass Building Authority undertake projects in accordance with Board of Trustees vote T18-064, as amended:

Campus	Project Name	Vote 1	Vote 2	Adjusted Cost	Funding Sources				P3
					Local Funding	External Funding	Borrowed Funding	State Funding	
UMA	Fine Arts Center Renovations	9,000,000	11,000,000	12,573,376	1,836,048	-	9,500,000	1,237,328	-
TOTAL		\$9,000,000	\$11,000,000	\$12,573,376	\$1,836,048	\$0	\$9,500,000	\$1,237,328	\$0

7. Approval of Mandatory Student Charges – Changes to Student Activity Fees, UMass Amherst, Boston, Doc. T21-019

1. In accordance with Section 1A of Chapter 75 of the General Laws, and Policy T92-031, Appendix E, as amended to authorize the President to approve changes to the Student Activity fee at UMass Boston and the Graduate Student Senate fee at UMass Amherst as outlined below for academic year 2021-22:

Campus	Fee	FY21	FY22	\$ Change	% Change
UMA	Graduate Student Senate Fee	\$148.00	\$151.70	\$3.70	2.5%
UMB	Student Activity Fee	\$110	\$130	\$20	18.2%

Public Participation (UMass Boston)

Steve Striffler, President of the Faculty Staff Union (FSU) and Heike Schotten, Chair of the Faculty Council spoke to concerns and the impacts of the proposed Dorchester Bay City development, a mixed-use property project. Mr. Striffler noted the impact the project would have on the image of UMass Boston, the potential impact on affordable housing, and the potential for transit issues. He asked that the UMass System use its influence to push Accordia Partners LLC, to drastically improve its proposed development. He spoke to the Faculty Staff Union’s request to push Accordia to include community voices in the decision-making process.

Ms. Schotten noted that faculty do not oppose the project but were concerned about its impact on those living and working on the peninsula, and the surrounding Dorchester and South Boston neighborhoods. She spoke to concerns that the project constitutes a massive gentrification of the area. She provided an overview of the project since its approval including a resolution passed by the Faculty Council in December 2019 asking then Chancellor Newman and the Board of Trustees to require Accordia Partners to negotiate a Community Benefits Agreement (CBA), to more stringent standards of transparency and social justice when planning the development, and an Open Letter to Accordia Partners/petition in December 2020 to Mayor Janey, UMBA, and the BPDA demanding that Accordia modify its proposal in order to support fairness, equity, and racial and

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economic justice in its development plans. On behalf of the Faculty Council, faculty, students, and staff at UMass Boston, she asked the Board to put the brakes on Accordia's development plans until the concerns with the justice and equity of its development proposal are addresses.

Other Business: Nantucket Real Estate Update, UMass Boston and Waltham Real Estate Update, UMass Amherst

Chancellor Suárez-Orozco provided an update on UMass Boston's real estate transaction with the Town of Nantucket. He reported that UMass and the Town of Nantucket closed on the property on May 20th. The Town of Nantucket transferred \$2.6 million to the UMass Foundation for endowment purposes at UMass Boston. He thanked former Chancellor Katherine Newman and General Counsel Leone for their work on the transaction, including working with the Legislature and the Governor to draft special legislation which was signed into law.

Chancellor Subbaswamy provided an update on UMass Amherst's real estate transaction with the City of Waltham. He reported that UMass and the City agreed on a purchase and sale document which has been vetted and approved by the Waltham City Council. The campus anticipates that after the Mayor's request to remove a former lab on the farm needing abatement and soil testing on the site is complete that he will sign the purchase and sale document to proceed to the final steps of the transaction—formal approval by the Inspector General and special legislation by the Legislature. Most of the \$17.4 million from the transaction will be used as capital investment and on other projects on the campus. The Chancellor expressed his gratitude to General Counsel Leone for his work on the transaction.

Executive Session Announcement

Chairman Manning then asked for a roll call vote to enter into Executive Session to consider the purchase, exchange, lease or value of real property, as permitted under Massachusetts General Law, Chapter 30A, Section 21a(6), since an open meeting may have a detrimental effect on the negotiating position of the University and the chair declares that an open meeting will have a detrimental effect in obtaining qualified proposals.

It was moved by Trustee Burns and seconded by Vice Chair Peters. The Secretary then called the roll with each Trustee asked to vote yes or no. Chairman Manning voted for the motion as did Vice Chair Peters; Trustees Burns, Epstein, Karam, Kelleher, Lewis, Osterhaus-Houle, Paris Jeffries, Patel, Peyser, Scalona, Scheibel and Tolman. Trustee Ramos Gagliardi was absent for the vote.

Chairman Manning then announced that the Zoom meeting will be closed by the host and instructed those participating in the Executive Session to hang up and join the Zoom meeting for that session with the specific link provided.

The time was 11:08 a.m.

Zunilka Barrett
Secretary to the Board of Trustees