

**UNIVERSITY OF MASSACHUSETTS  
AMHERST•BOSTON•DARTMOUTH•LOWELL•MEDICAL SCHOOL•UMASSONLINE**

**MINUTES OF THE MEETING OF THE  
BOARD OF TRUSTEES**

**Friday, April 6, 2018; 9:00 a.m.  
University of Massachusetts Amherst  
Old Chapel  
144 Hicks Way  
Amherst, Massachusetts**

**Trustees Present:** Chairman Manning; Vice Chair Peters; Trustees Buonomo, Burns, Dunlea, Epstein, Furman, Karam, Milkowski, O'Brien, Paris Jeffries, Peyser, Reed, Reid, Scheibel, Thomas, Woolridge, Wu and Yu

**Trustees Absent:** Trustees Fubini, Osterhaus-Houle and Tolman

**University Administration:** President Meehan; General Counsel Leone; Chancellors Subbaswamy, Mills, Johnson, Moloney and Collins

**Faculty Representatives:** Professor Hoagland, UMass Amherst; Professor Lublin, UMass Boston; Professor Merriman, UMass Lowell

**Documents Used:** -Meeting Minutes: December 8, 2017 (Open & Executive Session)

Chairman Manning convened the meeting at 9:01 a.m. and thanked Chancellor Subbaswamy and his team for hosting the Board. He stated that the campus keeps getting better and stronger thanks to the leadership of the Chancellor and the commitment of the dedicated faculty, staff and students.

Chairman Manning highlighted the morning's five-year strategic plan presentation by the Chancellor which provided an opportunity to hear his vision, not just for what UMass Amherst means to Massachusetts, but what it could be with some additional strategic investments.

**Student Trustee Report, UMass Amherst**

Trustee Dunlea welcomed everyone to the Amherst campus and stated that UMass Amherst helps to economically drive the greater Amherst area. It is a focal point for much of the great work done in Western Massachusetts. He commented on students contributions on campus and to the greater Massachusetts and global community. He also commented on the *2018 QS World University Subject Rankings* and on the research powerhouse that UMass Amherst is.

Trustee Dunlea stated that he hopes the Board seizes opportunities at increasing FTE's on the campus before the incoming drop in Massachusetts college-aged students. He asked the Board how they plan to address the growing trends in the mental health of young adults and what kind of funding is expected to go towards proper facilities and expansion of staff for offices like Amherst's

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Center for Counseling and Psychological Health. He also asked how the Board and the President's Office can do a better job communicating and opening a dialogue with students about fees and tuition changes in their personal payments to the University.

Trustee Dunlea thanked the Board for its continued support for the success of the Amherst campus and asked that they help it to continue to grow.

**Consideration of Minutes of the Prior Meeting of the Board**

Chairman Manning then stated that the Board was provided with the draft minutes of the December 8, 2017 open and executive session. With no corrections, the minutes were approved.

**President's Report**

President Meehan reported on the University's research enterprise, noting that research expenditures in FY17 reached a record-high \$670 million, up \$37 million over the previous year—the largest single-year increase in research funding at UMass in nearly a decade. UMass remains the third-largest research university in Massachusetts, trailing only Harvard and MIT, and the fourth-largest in all of New England.

President Meehan addressed concerns regarding active shooter preparedness in light of the increasing frequency of shootings around the country noting that emergency preparedness programs have been established at each of the UMass campuses that aim to prevent, prepare for and respond to adverse events. The campuses have a variety of active threat awareness programs, and each campus has a formal active shooter training program based on national standards, enabling key campus stakeholders to immediately respond to an active shooter situation.

The UMass system is in the process of developing an active threat video for the UMass campuses, thanks to a \$100,000 grant from the Executive Office of Public Safety and Security. President Meehan stated that the Board will receive a written report on the University's active shooter preparedness via Boardvantage.

President Meehan provided highlights of system-wide and campus achievements. *U.S. News & World Report* recently released its 2019 edition of Best Graduate Schools and ranked several graduate school programs at UMass among the best in the nation. UMass Lowell's graduate program in criminology was ranked #2 in New England and #27 in the nation, while the Francis College of Engineering was ranked #3 overall for graduate programs offered by public universities in New England, and the nuclear engineering degree was ranked #19 in the nation.

UMass Amherst's computer science program was ranked 20<sup>th</sup> in the nation, with the artificial intelligence specialty in the College of Information and Computer Sciences featured prominently on the list at #11. The UMass Medical School was ranked 14<sup>th</sup> in the nation for primary care education and #46 for research, climbing four spots in that category. At UMass Boston several programs also made the Top 100, including the Master of Nursing at #66, the Doctor of Nursing Practice at #73 and the Master's program in public affairs at #77.

UMass Amherst has entered into a partnership with the Chan Zuckerberg Initiative, which includes an initial grant of \$5.5 million to UMass Amherst's Center for Data Science to support

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the Computable Knowledge Project, which is using artificial intelligence to facilitate breakthroughs in scientific research and development.

UMass Boston recently held the largest Welcome Day in its history, with more than 600 prospective students attending the first of two Welcome Day sessions—a 41% increase over last year; the UMass Dartmouth community spoke with NASA astronaut and UMass Dartmouth alumnus Scott Tingle while he was aboard the International Space Station about conducting science in space and applying a UMass education to the real world. The 2017 first-time bar pass rate for the UMass School of Law was 72.73%, surpassing four area private law schools.

At UMass Lowell, a new 10-year, \$5 million research partnership with Avangrid will advance the development and implementation of clean energy technologies. The UMass Medical School recently had another successful match day, with 44 students matched in internal medicine, family medicine and pediatrics, representing 41% of the class. Fourteen students are going into emergency medicine, and 5 into obstetrics & gynecology.

**Public Speakers:**

JoAnne Martone, co-Chair of the Professional Staff Union at UMass Amherst spoke to the treatment of staff and highlighted their concerns noting that staff are afraid to speak up. She urged the Board for better communication with staff on the campuses, that they strive to make UMass not only a destination of choice for students, but also for employees; and that staff are valued for their contributions, paid for their worth, feel secure, heard and appreciated.

Tim Scalona from the Center for Education Policy & Advocacy at UMass Amherst stated that the center stands in solidarity with faculty, staff, and graduate students, and asked that contract negotiations finish in a timely manner. He also spoke to his experience with homelessness and poverty, as well as to his and students' experience of food insecurity on campus. Mr. Scalona then asked for clarification of the proposed increases to meal plans. He demanded a commitment by April 15th that meal-plan prices would not be raised.

Jonathan Blum from the Center for Education Policy & Advocacy at UMass Amherst expressed his concerns with the University's partnership with the Confucius Institute and urged the Board to support a decision for the University to cut ties with the Chinese government. He is also addressed his concerns with affordability and asked that the Board stand with the University to lobby for funds from the Commonwealth to ensure access and affordability.

Eve Weinbaum, President of the Massachusetts Society of Professors at UMass Amherst's Labor Center represents about 1500 faculty and librarians at UMass Amherst. She spoke to the fair salary increases focusing on equity for low wage employees.

Marlene Kim, President, Faculty Staff Union, UMass Boston spoke to the cuts on the campus noting that the students should not have to suffer because of decisions that are not of their making. She asked the Board to use the rainy day fund to help the campus and ask the Legislature to provide funds to pay for the campus' construction debt.

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Anna-Claire Simpson, Graduate Employee Organization Grievance Coordinator from UMass Amherst spoke to employees working without a contract for a year. She made an appeal to eliminating the graduate service fee. She stated that the Board has the opportunity to have more equitable works, and UMass should be a leader in how it treats its workers.

Sheila Gilmour, Vice President of the University Staff Association at UMass Amherst spoke about morale among the clerical and technical workers. She commented on the Chancellor's announcement of a series of campus improvement grants to address some of the morale problems in response to a climate survey. Ms. Gilmour also noted that staff have been working without a contract for 279 days, and called for better financial support from the Commonwealth and a better job from the Board advocating for that funding and their support of the Fair Share Amendment.

Sanjeev Manohar from the Massachusetts Society of Professors Lowell & Professor of Chemical Engineering at UMass Lowell discussed diminishing morale on the Lowell campus as the faculty and staff are now tasked with doing more with less. He explained that the benefits of the rapid growth of the campus has come with daily increasing challenges that the faculty, staff, and students are faced with.

**Reports of Standing Committees:**

**Committee on Administration and Finance**

Trustee Buonomo reported that the Committee on Administration and Finance met on April 4, 2018 and he provided an update on the year-to-date tax revenue collections. Senior Vice President Calise provided an overview of progress on the A&F Roadmap highlights of several strategic and operational improvements; there was a discussion about the current status of collective bargaining negotiations currently underway for the contract period that began this past July; a quarterly capital update was presented with 2 projects requiring votes this quarter. Three items were discussed and voted for inclusion in the Consent Agenda for the Board's action.

**Audit Committee**

Trustee Furman reported that the Audit Committee met on April 4, 2018 and approved the minutes of the November 28, 2017 meeting. The Committee then heard reports from Kyle David the Director of Internal Audit, who provided a brief update on his team's activity during the fiscal year, and discussed some of the trends around risk areas and common observations his team's audits and other engagements have highlighted over the last three years. He also provided a status of external audit activity around the University, including the University's related entities' financial statement audits, and state and federal audits.

**Consent Agenda:**

Chairman Manning then asked for a motion to approve items 1-3 by a single vote on the Consent Agenda.

It was moved and seconded.

**VOTED:** To approve the following votes listed as 1-3 on the Consent Agenda:

The Committee on Administration and Finance approved items 1-3 on April 4, 2018.

1. **Establishment of the James P. O’Connell Endowed Professorship, UMass Amherst (Doc. T18-014)**

In accordance with sections 1A(e) and 11 of Chapter 75 of the General Laws to establish the James P. O’Connell Endowed Professorship at the Isenberg School of Management, University of Massachusetts Amherst.

2. **Establishment of the Li Weibo Endowed Chair in Biomedical Research, UMass Medical School (Doc. T18-015)**

In accordance with sections 1A(e) and 11 of Chapter 75 of the General Laws to establish the Li Weibo Endowed Chair in Biomedical Research at the University of Massachusetts Medical School.

3. **Approval of Changes to the Approved Capital Projects List (Doc. T16-067, as amended)**

Pursuant to Trustee Policy T93-122, as amended, to approve the following project under the first vote or “**Preliminary Campus Estimate**”:

Campus	Project Name	Preliminary Campus Estimate	Funding Sources				P3
			Local Funding	External Funding	Borrowed Funding	State Funding	
UMA	Student Union Building	\$55,000,000	-	-	\$55,000,000	-	-

And provided further; Pursuant to Trustee Policy T93-122, as amended, to approve the following project under the first vote or “**Preliminary Campus Estimate**”:

Campus	Project Name	Preliminary Campus Estimate	Funding Sources				P3
			Local Funding	External Funding	Borrowed Funding	State Funding	
UMD	New Housing / Dining Facility	\$133,900,000	-	-	-	-	\$133,900,000

**Other Business**

Chairman Manning asked for a motion to approve the **UMass Trustee Appointment to Board of Higher Education**.

It was moved and seconded.

Chairman Manning stated that a representative of the UMass Board serves on the Board of Higher Education. Trustee Michael O’Brien will serve as the University’s new representative. He then thanked Trustee Thomas for having served in that role.

**VOTED:** To affirm the appointment of Trustee Michael O’Brien to serve as University of Massachusetts’ representative on the Board of Higher Education, effective July 1, 2018. (Doc. T18-017)

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Chairman Manning asked for a motion to approve the **Ph.D. in STEM Education, UMass Dartmouth.**

It was moved and seconded.

Provost Karim reported on the proposed program. The Ph.D. program in STEM Education expands the existing Mathematics Education Ph.D. program by adding concentration areas for Science Education and Engineering Education. The new three-concentration Ph.D. program aligns to four of the goals in UMass Dartmouth's Strategic Plan. Once the program is fully implemented, it is expected to graduate 3-5 students per program per year.

**VOTED:** To approve the Ph.D. in STEM Education at the University of Massachusetts Dartmouth as contained in Doc. T18-003.

Chairman Manning asked for a motion to approve the **Ph.D. in Applied Biology, UMass Lowell.**

It was moved and seconded.

Provost Vayda reported on the proposed program. The proposed Ph.D. program focuses on strengths in biology and national programs in Lowell. The fast growth in the life sciences industry sector in Massachusetts provides more than 113,000 jobs across the state, and there are an additional 300+ biotechnology and medical device companies in New England that could be potential employers to students. The Lowell campus is investing strongly in the area, and the proposed program meets with its strategic plan for financial investment.

**VOTED:** To approve the Ph.D. in Applied Biology at the University of Massachusetts Lowell as contained in Doc. T18-004.

Chairman Manning asked for a motion to approve the **Appointments to Named Professorships including Endowed Chairs, UMass Amherst, Medical School.**

It was moved and seconded.

Chairman Manning commented on the increased number of endowments being established and thanked the Development Officers for their work.

**VOTED:** To concur with the President in the appointment of Professor Bing Liang to the Charles P. McQuaid Endowed Professorship, Finance Department, Isenberg School of Management at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Professor M. David Piercey to the John F. Kennedy Endowed Professorship, Accounting Department, Isenberg School of Management at the University of Massachusetts Amherst.

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And further, To concur with the President in the appointment of Professor Zhiping Weng to The Li Weibo Chair in Biomedical Research at the University of Massachusetts Medical School (Doc. T18-005)

Chairman Manning asked for a motion to approve the **Renaming of the Engineering and Computer Science Building, Pasteur Hall to Dandeneau Hall, UMass Lowell.**

It was moved and seconded.

**VOTED:** To concur with the request of the Chancellor of the UMass Lowell Campus, and recommendation of the President, and approve the renaming of the Engineering and Computer Science Building, Pasteur Hall at the University of Massachusetts Lowell, to the Dandeneau Hall. (Doc. T18-023)

Chairman Manning then asked for a vote to enter into **Executive Session** pursuant to Massachusetts General Law, Chapter 75, Section 4, for the purpose of considering **Appointments with Tenure, UMass Amherst, Boston, Lowell, Medical School; Awards of Tenure, UMass Boston, Dartmouth, Medical School; Transfers of Tenure, UMass Boston, Dartmouth, Lowell; Honorary Degrees, UMass Amherst, Medical School; Strategy session in preparation for contract negotiation with non-union personnel as permitted under Chapter 30A, Section 21(a)(2), since a discussion in open session would have a detrimental effect on the University's position; and an Update on a real estate transaction at the University of Massachusetts, since an open meeting would have a detrimental effect on the negotiating position of a public body, as permitted by General Laws Chapter 30A, Section 21(6).**

Chairman Manning stated that the meeting would not reconvene in open session.

It was moved and seconded and the Secretary called the roll with each Trustee asked to vote yes or no to enter into Executive Session for the purpose listed. Chairman Manning voted for the motion as did Vice Chair Peters; Trustees Buonomo, Burns, Dunlea, Epstein, Furman, Karam, O'Brien, Paris Jeffries, Peyser, Scheibel, Thomas, Wu and Yu.

The time was 10:10 a.m.

Zunilka Barrett  
Secretary to the Board of Trustees