

**UNIVERSITY OF MASSACHUSETTS
AMHERST•BOSTON•DARTMOUTH•LOWELL•MEDICAL SCHOOL•UMASSONLINE**

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES**

**Friday, December 8, 2017; 9:00 a.m.
University of Massachusetts Lowell
Inn & Conference Center
Main Ballroom – 1st Floor
50 Warren Street
Lowell, Massachusetts**

Trustees Present: Chairman Manning; Vice Chair Peters; Trustees Buonomo, Burns, Dunlea, Fubini, Furman, Karam, Milkowski, O'Brien, Osterhaus-Houle, Paris Jeffries, Peyser, Reed, Reid, Scheibel, Tolman, Woolridge and Wu

Trustees Absent: Trustees Epstein, Thomas and Yu

University Administration: President Meehan; General Counsel Leone; Chancellors Subbaswamy, Mills, Johnson, Moloney and Collins

Faculty Representatives: Professor Hoagland, UMass Amherst; Professor Lublin, UMass Boston; Professor Abdallah, UMass Lowell

Documents Used: -Meeting Minutes: July 17, 2017 (Open Session)
-Meeting Minutes: August 4, 2017 (Retreat)
-Meeting Minutes: September 20, 2017 (Open & Executive Session)

Chairman Manning convened the meeting at 9:00 a.m. and stated that the Board was provided with the draft minutes of the July 17, 2017 meeting, the August 4, 2017 Retreat, and the September 20, 2017 meeting and asked for any corrections. With no corrections, the minutes were approved.

Reports:

Chair's Report

Chairman Manning thanked the Lowell campus for hosting the Board and noted Chancellor Moloney's presentation at the Committee of the Whole on the progress of the campus which included updates on enrollment, retention and graduate rates, student diversity, research expenditures, and revenue.

Chairman Manning then provided an overview of the meeting's agenda.

Student Trustee Report, UMass Lowell

Trustee Reed welcomed everyone to the Lowell campus and stated that it was an honor to be a part of the transformational growth and development that UMass Lowell has experienced over the last decade. She then reflected on her time at the campus.

Trustee Reed highlighted Student Government's accomplishments including initiatives of UMass Lowell's Student Government Association to create an opportunity to improve the collegiate experience. The Academic Affairs Committee worked to help aid in developing the University's new advising system and worked with the Faculty Senate and Undergraduate Policy Committee to reform a grade appeals policy. The Finance Committee worked to promote financial literacy by hosting informational events about financial wellness.

The Campus Life and Environment Committee worked to design a parking pass payment plan for students with limited financial means, worked on the creation of a no-smoking policy, and to develop a plan to install feminine products in bathrooms across campus. Campus Life partnered with local business owners throughout Lowell to create and promote student discounts at dozens of venues. Student Government Association is supporting the Navigators Food Pantry and the SOS (Support our Student) program.

Trustee Reed commented that Chancellor Moloney and her executive cabinet meet regularly with members of Student Government and have supported their efforts to improve the university experience.

President's Report

President Meehan thanked Trustee Reed for her report and Chancellor Moloney for her Committee of the Whole presentation on the Lowell campus five-year strategic plan. He stated that the student success metrics at UMass Lowell are undergirded by a physical and cultural transformation on the campus.

President Meehan provided updates on collective bargaining negotiations, the University's reserves, and federal policy advocacy. Negotiations are underway with all 19 bargaining units, in some cases going back to January 2017. Bargaining parameters were not received from the State Office of Employee Relations until the end of August. Discussions are underway to negotiate a wage package within those parameters.

President Meehan stated that nothing is more important to the University's long-term success than its ability to maintain responsible reserves. He provided background on the purpose for the University's central reserve and addressed the request to utilize the reserves to reduce UMass Boston's current operating deficit.

The tax reform legislation before Congress is closely being monitored as it threatens the financial stability of universities and specifically and unfairly targets college students, in particularly graduate students. President Meehan reported that he and the five Chancellors sent the Massachusetts Congressional Delegation a letter noting their concerns on behalf of students, faculty, staff and alumni and made a joint public statement in opposition to the bill. He also

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reported that advocacy efforts will be renewed for Congressional action to address the Trump administration's decision to end the Deferred Action for Childhood Arrivals (DACA) program.

Public Speakers:

Catherine Curran-Kelly, Chairperson of the Department of Management and Marketing and President of the UMass Dartmouth Faculty Federation addressed the Board as part of the One UMass campaign on issues of privatization and discontinuation of services. She requested that the Board review the cost savings of the various privatization and discontinuation of service initiatives across the campuses, see if the assumptions regarding cost savings have materialized, and look at the impact on services rendered to campus.

Teresa George, Communication Director, UAW Union of Adjunct Faculty at UMass Lowell commented that in November, the Massachusetts Labor Relations Board charged UMass Lowell with six counts of labor law violations in regards to its dealings with the Union of Adjunct Faculty. She expressed concerns over the unfair compensation and treatment of adjunct faculty, noting that they have been working on an expired contract for over 2 ½ years and welcomed any sincere efforts to work collaboratively with the administration.

Tom Goodkind, President of the Professional Staff Union at UMass Boston commented on the crisis on the campus drawing attention to a master plan with over-optimistic expectations for both enrollment and associated revenue and the campus administration and Board's role in accepting the plan; the findings of KPMG's report on the UMass Boston's budget process; and on the proposal for \$5 million from the central reserves to assist the campus.

Janelle Quarles, President of the Classified Staff Union at UMass Boston voiced her frustration and disappointment in the actions or inactions of the Board regarding the Boston campus and stated that she believes the Board is actively trying to undermine the successful growth of UMass Boston. She commented on the inaction to restore the 33 positions of front-line staff who received layoff notices and questioned whether the Board wanted to be the story about the public institution with dreams of corporate greed, privatization, and cutting long-time employees off at the knees considering all of the unfortunate headlines in the news today.

Madeleine McLaughlin from the UMass Fossil Fuel Divestment Campaign commented on the campaign and its vision for a more just and sustainable world. She commented that the sustainability efforts taken by the University are insufficient to the demands of environmental justice and requested a meeting with President Meehan and Chairman Manning by March 1st, 2018 to discuss the group's vision of UMass' role in achieving environmental justice.

Alison Goldstein of the Graduate Employee Organization at UMass Amherst expressed concern over the reconciliation of the House and Senate versions of the Tax Reform Bill which threatens graduate students income and long-term loan forgiveness benefits. She acknowledged President Meehan's and the Chancellors opposition to the tax reform package and called on the UMass Board of Trustees to create a plan of action to protect students in the event the bill passes. She asked that the plan be communicated to students in the next week.

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Eve Weinbaum, President of the Massachusetts Society of Professors at UMass Amherst's Labor Center commented on the University's economic situation and expressed concern over fair salary increases for faculty. She stated that in addition to fair salaries, the issue is also about equity and respect, and ensuring that faculty have the resources needed to deliver the truly excellent education that the students deserve. She asked that the Board help to raise the salary parameters being offered, and help to fight for a better deal for UMass.

Reports of Standing Committees:

Committee on Academic and Student Affairs

Trustee Osterhaus-Houle reported that the Committee on Academic and Student Affairs met on November 15, 2017 and approved the minutes of the September 6, 2017 CASA open and executive sessions. Following brief reports from the Chair, President Meehan, and Senior Vice President Williams, the Committee considered and voted four action items and voted to place them on a Consent Agenda for the Board's action. There was a discussion item entitled Protecting Our Investments: AQAD and PMYR – Accountability Initiatives and an information item on the Fall 2017 Preliminary Admissions and Enrollment Report. The Committee then voted to enter into Executive Session to consider four action items. Three items were voted for inclusion in the Consent Agenda for the Board's action.

Committee on Administration and Finance

Trustee Buonomo reported that the Committee on Administration and Finance met on November 29, 2017 and he provided an update on the year-to-date tax revenue collections. President Meehan provided an update on the Chancellor's search at UMass Boston and acknowledged a letter that he and the 5 Chancellors sent to Congress in opposition of the tax reform package that threatens the financial stability of universities and unfairly targets college students, particularly graduate students. Senior Vice President Calise provided an overview of the status of the A&F roadmap, highlighted a system-wide reserve policy for consideration at the April A&F meeting, and reported on the University's FY17 results.

There was also a quarterly capital update on 2 projects requiring votes this quarter, an update on the financial forecast presented in September, a brief presentation on sustainability efforts at each campus, and an overview of the annual Clery Report. The Committee voted on one action item and voted to place it on a Consent Agenda for the Board's action.

Advancement Committee

Trustee Burns reported that the Advancement Committee met on November 15, 2017 and approved the minutes of the September 6, 2017 meeting. The Committee then heard reports from Trustee Burns, President Meehan, and Vice President Pagnam. The Chief Development Officers of the 5 campuses reported on fundraising efforts through the first quarter of FY2018. During the reports, it was noted that collectively, system-wide, new commitments are up 35 percent over the first quarter of FY17, from \$28.6 million to \$38.5 million. The growth is mainly attributed to a gift to the Medical School in the first quarter by the Li Weibo Charitable Foundation in China.

Vice President Pagnam provided a summary of the recent System-wide Major Gift Summit that took place during the first week of November and led by Jim Langley, former Vice President

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at Georgetown on adapting to current philanthropic trends and explored prevailing best practices. Vice Chancellor Hayes presented on the strategy and growth of the Reunion Program at the Medical School.

Audit Committee

Trustee Karam reported that the Audit Committee met on November 28, 2017 and approved the minutes of the June 14, 2017 meeting. The Committee then heard reports from Kyle David the Director of Internal Audit, Jeff Hescok the Director of University Emergency Management, and John Letchford the University Chief Information Officer. Grant Thornton's Engagement Partner Claire Esten and Manager Carolyn Warger then presented results from their audits of the University's Financial Statements, and Federal Uniform Guidance and MA Financial Aid compliance. The Committee voted to approve the Internal Audit Charter, the University's Annual Financial Statements and Grant Thornton's Audit Reports. The Committee then voted to enter into Executive Session.

Chairman Manning then asked for a motion to approve the Internal Audit Charter, the University's Annual Financial Statements, and the Audit Reports.

It was moved and seconded.

VOTED: To approve the Internal Audit Charter (Doc. T06-061, as amended); and

VOTED: To approve the University's Annual Financial Statements (Doc. T17-063); and

VOTED: To approve the following Audit Reports:

- The Report on Major Federal Program Compliance with OMB Uniform Guidance; and
- Report on Massachusetts Financial Assistance Programs (Doc. T17-064)

Consent Agenda:

Chairman Manning then asked for a motion to approve items 1-8 by a single vote on the Consent Agenda.

It was moved and seconded.

VOTED: To approve the following votes listed as 1-7 on the Consent Agenda:

The Committee on Academic and Student Affairs approved items 1-7 on November 15, 2017.

1. **M.S. in Finance, UMass Dartmouth (Doc. T17-065)**

To approve the M.S. in Finance at the University of Massachusetts Dartmouth as contained in Doc. T17-065.

2. **B.A. in Sport Leadership, UMass Boston (Doc. T17-048)**

To approve the B.A. in Sport Leadership at University of Massachusetts Boston as contained in Doc. T17-048.

3. **Appointments to Named Professorships including Endowed Chairs, UMass Amherst, Dartmouth (Doc. T17-066)**

To concur with the President in the appointment of Professor Donna Sabella as the Seedworks Endowed Associate Professor in the College of Nursing at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Professor Nancy Street as the Julia and Harold Plotnick Endowed Professorship in Global Health at the University of Massachusetts Dartmouth.

4. **Revision to the Academic Personnel Policy, UMass Medical School (Doc. T95-022, as amended)**

To approve the revisions to the Academic Personnel Policy for the University of Massachusetts Medical School as contained in Doc. T95-022, as amended.

5. **Appointments with Tenure, UMass Amherst, Boston, Lowell (Doc. T17-068)**

To concur with the President in the appointment of Marjorie Rubright as associate professor with tenure in the Department of English at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Michael Tlusty as associate professor with tenure in the School for the Environment at the University of Massachusetts Boston.

And further, To concur with the President in the appointment of Shannon Kelleher as professor with tenure in the Department of Biomedical and Nutritional Sciences at the University of Massachusetts Lowell.

And further, To concur with the President in the appointment of Jennifer Percival as associate professor with tenure in the Department of Operations and Informational Systems at the University of Massachusetts Lowell.

6. **Awards of Tenure, UMass Amherst (Doc. T17-069)**

To concur with the President in the awards of tenure to the following individuals in the following Departments:

AMHERST **Eric Berlin**, Music and Dance
 Gülru Çakmak, History of Art and Architecture
 Tse-Sheng Elizabeth Chang, Music and Dance
 Lili He, Food Science
 Ayano Kataoka, Music and Dance
 Gregory Spiridopoulos, Music and Dance
 Jianhua Joshua Yang, Electrical and Computer Engineering

7. **Transfers of Tenure, UMass Amherst, (Doc. T17-070)**

To concur with the President in the following transfer of tenure at the University of Massachusetts Amherst:

Professor Elizabeth Jakob, FROM Department of Psychological & Brain Sciences, University of Massachusetts Amherst TO Department of Biology, University of Massachusetts Amherst.

The Committee on Administration and Finance approved item 8 on November 29, 2017.

8. **Approval of Changes to the Capital Projects List (related to the FY2017 – FY2021 Capital Plan) (Doc. T16-067, as amended)**

Pursuant to Trustee Policy T93-122, as amended, to approve the following project under the first vote or “**Preliminary Campus Estimate**”:

Campus	Project Name	Preliminary Campus Estimate	Funding Sources			
			Local Funding	External Funding	Borrowed Funding	State Funding
UMA	Campus Core Accessibility, Waterproofing and Landscape Improvements	\$16,500,000	\$16,500,000	-	-	-

And further, Pursuant to Trustee Policy T93-122, as amended, to approve the following project under the second vote or “**Full Project Approval**” and to satisfy the University’s written request that the UMass Building Authority undertake projects in accordance with Board of Trustees vote T16-058:

Campus	Project Name	Preliminary Campus Estimate (First Vote)	Full Project Approval (Second Vote)	Funding Sources			
				Local Funding	External Funding	Borrowed Funding	State Funding
UML	Coburn Hall Renewal and Addition	\$20,000,000	\$50,000,000	-	\$1,000,000	\$44,000,000	\$5,000,000

Other Business:

Chairman Manning asked for a motion to approve the **Appointment of Chancellor Search Committee, UMass Boston.**

It was moved and seconded.

VOTED: Pursuant to Doc. T73-098, to ratify the appointment by the Chair of the Board of Trustees in the naming of the Search Committee for a new Chancellor at the University of Massachusetts Boston:

Chair, Henry M. Thomas, III, President and CEO, Urban League of Springfield; member and Former Chairman, UMass Board of Trustees

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Dr. Jane Adams, Chair, Psychology Department, College of Liberal Arts, UMass Boston

Lisa A. Calise, UMass Senior Vice President for Administration and Finance and Treasurer

Richard P. Campbell, former member, UMass Board of Trustees; UMass Boston alumnus

Dr. Julie Chen, Vice Chancellor for Research and Innovation, UMass Lowell

Edward W. Collins, Jr., former member, UMass Board of Trustees; Retired International Representative, IBEW

Edward H. D'Alelio, Treasurer, UMass Foundation Board of Directors; UMass Boston alumnus

Dr. Charles F. Desmond, Former Chair, Massachusetts Board of Higher Education; CEO, Inversant; UMass Amherst alumnus

Dr. Mary K. Grant, Chancellor, University of North Carolina Asheville; Incoming President, Edward M. Kennedy Institute for the United States Senate; UMass Boston alumna

Gray Milkowski, Student Trustee, UMass Boston

Imari K. Paris Jeffries, member, UMass Board of Trustees; Executive Director, Parenting Journey; UMass Boston alumnus

Dr. Robert E. Johnson, Chancellor, UMass Dartmouth

Robert Lewis, Jr. Founder and President, The Base

Dr. Manickam Sugumaran, Chair, Faculty Council; Professor of Biology, UMass Boston

Dr. Marcellette Gailliard-Gay Williams, UMass Senior Vice President for Academic Affairs, Student Affairs and International Relations (Doc. T17-077)

Chairman Manning asked for a motion to approve the **Establishment of the Julia and Harold Plotnick Endowed Professorship in Global Health, UMass Dartmouth.**

It was moved and seconded.

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VOTED: In accordance with sections 1A(e) and 11 of Chapter 75 of the General Laws to establish the Julia and Harold Plotnick Endowed Professorship in Global Health, University of Massachusetts Dartmouth. (Doc. T17-078)

Trustee Tolman then addressed the Board and stated that as a board they should not ignore the public speakers and not address their concerns. He is committed to working with the staff and the Board to work with legislators to get better funding for UMass Boston.

Chairman Manning then asked for a vote to enter into **Executive Session** pursuant to Massachusetts General Law, Chapter 75, Section 4, for the purpose of considering **Honorary Degrees, UMass Dartmouth and Lowell**. He stated that the meeting would not reconvene in open session.

It was moved and seconded and the Secretary called the roll with each Trustee asked to vote yes or no to enter into Executive Session for the purpose listed. Chairman Manning voted for the motion as did Vice Chair Peters; Trustees Buonomo, Burns, Dunlea, Fubini, Furman, Karam, O'Brien, Osterhaus-Houle, Paris Jeffries, Peyser, Scheibel, Tolman, Woolridge and Wu.

The time was 10:19 a.m.

Zunilka Barrett
Secretary to the Board of Trustees