UNIVERSITY OF MASSACHUSETTS AMHERST•BOSTON•DARTMOUTH•LOWELL•MEDICAL SCHOOL•UMASSONLINE

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES

Wednesday, June 15, 2016; 9:00 a.m. University of Massachusetts Medical School Medical School Building – Faculty Conference Room 55 Lake Avenue North Worcester, Massachusetts

Trustees Present: Chair Woolridge; Vice Chair Furman; Trustees Buonomo, Campbell, Carpman, Collins, Epstein, Johnston, Manning, Miller, Mullan, O'Brien, O'Neil, Osterhaus-Houle, Peters, Peyser, Robinson, Roh, Thomas and Xifaras

Trustees Absent: Trustees Fubini and Lee

<u>University Administration</u>: President Meehan; General Counsel Heatwole; Chancellors Subbaswamy, Motley, Helm, Moloney and Collins

Faculty Representatives: Professor Whitbourne, UMass Amherst; Professor Lublin, UMass Boston; Professor O'Rielly, UMass Dartmouth; Professor Buzawa, UMass Lowell; Professor Shaw, UMass Medical School

Documents Used:-Meeting Minutes: April 13, 2016 (Open & Executive Session)
-Meeting Minutes: April 8, 2015 (Executive Session)
-Meeting Minutes: April 1, 2015 (Joint CASA & A&F, Executive Session)
-Meeting Minutes: December 10, 2014 (Executive Session)
-Meeting Minutes: October 23, 2014 (Executive Session)
-Meeting Minutes: April 30, 2013 (Executive Session)

Chairman Woolridge convened the meeting at 9:08 a.m. and stated that the Board was provided with the draft minutes of the open and executive session minutes of the April 13, 2016 meeting; the executive session meeting minutes of April 8, 20015; October 23, 2014; December 10, 2014; April 30, 2013; and minutes of the April 1, 2015 Joint CASA and A&F meeting and asked for any corrections. With no corrections, the minutes were approved. Chair Woolridge stated that the approved Executive Session minutes from April 1, 2015, April 8, 2015, and October 23, 2014 will remain confidential since the purpose of those meetings would be defeated with their release.

He stated that the April 1, 2015, April 8, 2015 and October 23, 2014 executive session meeting minutes would remain confidential as the purpose of those meetings would be defeated if they were released.

<u>Reports</u>:

Chairs Report

Chair Woolridge thanked Chancellor Collins for hosting the Board and seconded Governor Baker's praise of the Medical School for taking a leading role in the campaign to fight the opioid epidemic.

Chair Woolridge expressed his condolences to the family, friends, and colleagues of Vice Chancellor Gina Cappello in her untimely death. Vice Chancellor Cappello lead the Advancement office at UMass Boston.

Chair Woolridge announced that the tuition vote would be delayed until July when the administration finds out what the state appropriation would be. He also noted that the University was able to secure an additional \$10.9 million in the supplemental budget approved in April and thanked President Meehan and the Chancellors for their diligent efforts with the Baker Administration and Legislature.

Chair Woolridge stated that the University has been working diligently to improve efficiencies in the operations of the University. Savings have allowed the University to invest in research, teaching and the student experience. He then announced that the University has created a new comprehensive tuition bill which is concise and simplified across the UMass system to increase tuition retention and eliminate any previous confusion that students and their families may have faced.

Chair Woolridge commented on the Pioneer Institute's report and stated that the University exercises transparency in all of its operations and continues to focus on addressing deferred maintenance issues. He reported that Sightlines reported at the April Committee of the Whole meeting that the UMass system is on course to reduce its current backlog from \$3.2 billion to \$2.26 billion over the next three years and will continue to reduce \$1.45 billion in deferred maintenance by nearly 40 percent by fiscal year 2019 when the University's current capital plan concludes. Chair Woolridge then commented that Standard and Poors confirmed the University's AA- bond rating. He announced the \$15 million MassMutual Grant for UMass Amherst to fund the campus's world class-class computer science and cyber security programs.

Chair Woolridge acknowledged the outgoing student Trustees and thanked them for their hard work, commitment, and contribution to the University.

Chair Woolridge announced the establishment of the Governance Committee for 2016-2017. Trustee Manning will serve as Chair; Trustee Johnston, Vice Chair; and Trustees Furman and Mullan will serve as members.

Student Trustee Report, UMass Medical School

Trustee Roh thanked Chair Woolridge, Chancellor Collins, President Meehan and the students of Divest UMass and stated that UMass moves at the pace of the state allocation but the culture and spirit of the University moves at the pace of student activism.

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Trustee Roh reported on the ongoing success at the UMass Medical School and stated that the Association of American Medical Colleges ranks the Medical School in the 95th percentile for graduates estimated to practice primary care and in the 84th percentile for graduates practicing in state; and UMass ranks in the 98th percentile for providing high quality medical education as judged by recent graduates.

Trustee Roh highlighted the Opioid and Safe-prescribing Training Immersion (OSTI); a part of the Medical School's curriculum that positions the University as a national leader in medical education and is where students learn the skills of safe prescribing of opioids and its principles are guided by 10 core competencies formulated by Governor Baker's Medical Education Working Group on Prescription Drug Misuse. Trustee Roh commented on his training experience as a student and stated that UMass is unique as the first University to implement the opioid curriculum not only for future doctors but also for nurses.

Trustee Roh requested that the Board recognize the immense impact that their financial decisions, during the July meeting, will have on the students and how it can directly impact their mental well-being.

President's Report

President Meehan commented on the University's commencement season and congratulated the departing student trustees, and commented on their stellar service to the University during their term. He highlighted recent accomplishments of a few graduating students on the 5 campuses and reiterated that the University's students are the reason that the administration and Board continues to move forward and deliver the UMass mission and its commitment to the Commonwealth.

President Meehan noted that the tuition vote is deferred until July after the new state budget is finalized. He stated that this action is the best course of action for the University as this approach will allow the administration and the Board an opportunity to seek the best possible appropriation while keeping tuition as low as possible.

President Meehan commented on the Economic Impact Report released by the UMass Donahue Institute. The report is compiled with research that supports evidence showing how much money students, faculty and staff and the University spent last year to purchase goods and services in Massachusetts. It also shows the measured ripple effect of that spending in determining the \$6.2 billion impact estimate. President Meehan stated that UMass supports 43,000 jobs statewide: 16,777 people work directly for the University along with 26,870 others that the University employs in varying degrees to contribute to the University and its operations. The report demonstrates that UMass is an enormous economic engine for the Commonwealth.

President Meehan reported that conservative budgeting practices, and other positive factors and reaffirmed the AA- bond rating. Standard and Poors also assessed the University's financial profile as very strong, noting enrollment growth and freshmen demand as two areas where the University outperforms its peers.

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President Meehan also thanked Mass Mutual for its wisdom and generosity in providing UMass with a \$15 million grant, and stated that Mass Mutual made an astute investment in scientific excellence as well as making an investment in UMass and Western Mass.

President Meehan commented on the UMass Foundation's Executive Board vote to divest its direct holdings in fossil fuels. The action is consistent with the principals that guide the University since its Land Grant inception and reflects the University's commitment to take on environmental challenges. He acknowledged the role that the students played in prompting the University to take earnest consideration in divestment. He noted that UMass is the largest public University to take this action.

Public Speakers:

Marlene Kim, Faculty Staff Union President and Professor from UMass Boston, expressed her concerns about the recent notification sent to the adjunct staff informing them of the possibility of contract nonrenewal. She emphasized the importance of upholding the University's mission and believes numerous issues will arise such as increasing classroom sizes. Ms. Kim asked the Board to address the matter and consider the adjunct faculty.

Tom Goodkind, President of the Professional Staff Union from UMass Boston commented on the Pioneer Institute's report stating his agreement with the notion that the University has misplaced priorities. He stated that he believes that the University has become increasingly dependent on state funding. Mr. Goodkind noted that the students and the faculty are the pioneers of the University and stated that the Board should choose the side of the pioneers and not that of the privateers.

Janelle Quarles, President of the Classified Staff Union from UMass Boston voiced the concerns of the union members regarding the notifications sent to the adjunct faculty and staff. She stated that the union can either work with or against the administration. Ms. Quarles requested that the Board seek alternative ways to satisfy the needs of University employees with regard to livable wages and health benefits.

Barbara Madeloni, President of the Massachusetts Teachers Association expressed support of the adjunct faculty noting that the work of educators is human services and that the community depends on the University as a resource and the University needs to commit to providing those resources. Ms. Madeloni asked the Board to exercise its moral responsibility to the students and faculty.

Muhammad Munir from the UMass Fossil Fuel Divestment Campaign commented on behalf of the divestment group and thanked the Board, the UMass Foundation Board, and the administration for their efforts in divesting from fossil fuels and stated that there is more work to do. Mr. Munir asked that the Board provide a timeline of action, and that it be made public by the September Board meeting. He also asked that the Board participate in a shared vision and make a pledge of committing to be accountable.

Chair Woolridge then asked for a motion to approve the **<u>Board of Trustees Resolution on</u> <u>Fossil Fuel Divestment</u>**. Chair Woolridge asked for questions or discussion. It was moved and seconded.

<u>VOTED</u>: To approve the following Board Resolution:

RESOLVED, The Board of Trustees of the University of Massachusetts endorses the University of Massachusetts Foundation's decision to prohibit the direct investment in fossil fuels. (Doc. T16-042)

Reports of Standing Committees:

Committee on Academic and Student Affairs

Trustee Osterhaus-Houle reported that the Committee on Academic and Student Affairs met on June 1, 2016 and approved the minutes of the March 30, 2016 CASA open and executive sessions. The Committee considered and voted on three action items and voted to place the three items on the Consent Agenda for the Board's action. The Committee then voted to enter into Executive Session to consider four action items which were voted and approved for inclusion in the Consent Agenda for the Board's action.

Committee on Administration and Finance

Trustee Buonomo reported that the Committee on Administration and Finance met on June 8, 2016. The Chair provided an update on the state's revenue collection. President Meehan provided an overview of the differences between the House and Senate budget currently in conference and discussed the growing concerns of the fiscal year 2017 budget and what it might mean to the University's budget and the need to increase tuition. Vice President Mark Preble provided an overview of the Non-Discrimination and Harassment Policy.

Trustee Buonomo also reported that Budget Director Pasquini presented the quarterly capital report; Associate Vice President Gorzkowicz provided an overview of the work taking place in regards to the implementation of tuition retention; and Senior Vice President Wilda presented an update on the University's budget development process along with the status of the state budget. The Committee also considered and voted on three action items.

Chair Woolridge then asked for a motion to approve the **Establishment of the Governor Paul Cellucci Endowed Chair, UMass Medical School**. Chair Woolridge asked for questions or discussion.

It was moved and seconded.

<u>VOTED</u>: In accordance with sections 1A(e) and 11 of Chapter 75 of the General Laws to establish the Governor Paul Cellucci Chair in Neuroscience Research at the University of Massachusetts Medical School. (Doc. T16-038)

Chair Woolridge then asked for a motion to approve the <u>Capital Projects</u>. Chair Woolridge asked for questions or discussion.

It was moved and seconded.

<u>VOTED</u>: Pursuant to Trustee Policy T93-122, as amended, to approve the following projects under the first vote or "**Preliminary Campus Estimate**" and to satisfy the University's written request that the UMass Building Authority undertake this project in accordance with Board of Trustees vote T14-090:

<u>Campuses</u>	<u>Project Name</u>	<u>Preliminary Campus</u> Estimate – June 2016
Lowell	Coburn Hall Renewal & Addition	\$20,000,000

AND

Pursuant to Trustee Policy T93-122, as amended to approve the following projects under the second vote or "**Approved Project Costs**" and to satisfy the University's written request that the UMass Building Authority undertake these projects in accordance with Board of Trustees vote T14-090:

<u>Campuses</u>	<u>Project Name</u>	<u>Approved Project</u> <u>Cost – June 2016</u>
Amherst	DuBois Writing Program & Image Library	\$8,100,000
Lowell	Fox Hall Elevators	\$14,000,000
(Doc. T14-089, as amended)		

Audit Committee

Vice Chair Furman reported that the Audit Committee met on June 8, 2016. The Committee accepted the minutes of the prior Committee meeting then heard a report from Ms. Foster, Grant Thornton's managing Director regarding higher education industry trends specific to enterprise risk management and institutional spending. Following the presentation from Grant Thornton, Internal Audit Director David provided a description of the annual audit planning process and briefed the Committee on the 2017 Internal Audit Plan. He also highlighted the results of the internal quality self-assessment performed to determine the Internal Audit's compliance with International audit standards.

Chair Woolridge then asked for a motion to approve the **<u>FY2017 Internal Audit Plan</u>**. Chair Woolridge asked for questions or discussion.

It was moved, seconded.

<u>VOTED</u>: To approve the following:

• FY2017 Internal Audit Plan (Doc. T16-033)

Advancement Committee

Trustee Peters reported that the Advancement Committee met on June 1, 2016 and approved the November 18, 2015 meeting minutes. The Committee heard reports from the Chair, President Meehan and UMass Foundation's Vice President Pagnam. The campuses also provided their 2nd and 3rd quarter fundraising updates, and Vice Chancellor Leto presented a review of UMass Amherst's campaign and campus plan moving forward. The Chair also informed the Committee of several important initiatives underway, including the completion of campus visit to each campus by President Meehan, Vice President Pagnam and himself to learn about the campuses development efforts, challenges, and opportunities they face. The Chair also provided an update on a series of training programs that the UMass Foundation has developed for campus advancement staff across the system.

Consent Agenda:

Chair Woolridge reported that at its June 1st meeting, the Committee on Academic and Student Affairs voted to place Items 1-6 on the Consent Agenda.

Chair Woolridge asked for a motion to approve Items 1-6 by a single vote on the Consent Agenda.

It was moved, seconded.

VOTED: To approve the following votes listed as 1-6 on the Consent Agenda:

1. B.A. in Education, UMass Lowell (Doc. T16-022)

To approve the B.A. in Education at the University of Massachusetts Lowell as contained in Doc. T16-022.

2. Appointments to Named Professorships, UMass Amherst (Doc. T16-023)

To concur with the President in the appointment of David Lepak to the Berthiaume Chair in Business Leadership at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Thomas Moliterno to the Earl W. Stafford Professorship in Entrepreneurial Studies at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Dean Robinson to the Terrance Murray Commonwealth Honors College Professorship at the University of Massachusetts Amherst.

3. Policy on Codes of Student Conduct (Doc. T16-029)

To approve the Policy on Codes of Student Conduct which sets the requirements for Codes of Student Conduct to be issued by each campus and to authorize the President or his/her designee to issue Standards to be followed by each campus conduct code.

And further, To rescind the current codes of conduct, T94-059.

4. Appointments with Tenure, UMass Amherst, Lowell (Doc. T16-025)

To concur with the President in the appointment of Kirby Deater-Deckard as professor with tenure in the Department of Psychological and Brain Sciences at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Rebecca Dingo as associate professor with tenure in the Department of English at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Gaja Jarosz as associate professor with tenure in the Department of Linguistics at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Jody Jellison as professor with tenure in the Department of Biology at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of David Lepak as professor with tenure in the Department of Management at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Ned Markosian as professor with tenure in the Department of Philosophy at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Fuqiang Liu as professor with tenure in the Department of Mechanical Engineering at the University of Massachusetts Lowell.

And further, To concur with the President in the appointment of Sandra Richtermeyer as professor with tenure in the Department of Accounting at the University of Massachusetts Lowell.

And further, To concur with the President in the appointment of Michael Vayda as professor with tenure in the Department of Biological Sciences at the University of Massachusetts Lowell.

5. <u>Awards of Tenure, UMass Amherst, Boston, Dartmouth, Lowell, Medical School</u> (Doc. T16-026)

To concur with the President in the awards of tenure to the following individuals in the following Departments:

AMHERST	Bethany Bradley, Environmental Conservation	
	Lisa Chiodo, College of Nursing	
	Gonen Dori-Hacohen, Communication	
	Maya Eddon, Philosophy	
	Wei Fan, Chemical Engineering	
	Tanisha Ford, Women, Gender, Sexuality Studies	

Krista Gile, Mathematics & Statistics
Simi T. Hoque, Environmental Conservation
Moira Inghilleri, Languages, Literatures and Cultures
Korina Jocson, Student Development
Albert Lloret, Languages, Literatures and Cultures
Emily Lordi, English
Thomas Maresca, Biology
Richard Peltier, Environmental Health Sciences
Shelly Peyton, Chemical Engineering
Luke Remage-Healey, Psychological and Brain Sciences
Meredith Rolfe, Political Science
TreaAndrea Russworm, English
Felipe Salles, Music and Dance
Heidi Scott, History
Jeffrey Starns Psychological and Brain Sciences
Gilles Vonsattel, Music and Dance
Jonathan Wynn, Sociology
Kevin Young, Political Science
Enhua Zhang, Languages, Literatures and Cultures
Jean-Philippe Belleau, Anthropology
Bianca Bersani, Sociology
Danielle Bromwich, Philosophy
Sarah Camhi, Exercise and Health Sciences
Christopher Denning, Curriculum and Instruction
Sari Edelstein, English
Mine Ertugrul, Accounting and Finance
Michael Gilbert, Curriculum and Instruction
Nardia Haigh, Management and Marketing
Nurit Haspel, Computer Science
Sarah Hayes-Skelton, Psychology
Emily Jones, Nursing
Jongwoo (Jonathan) Kim, Management Science and Information
Systems
Rahul Kulkarni, Physics
Banu Ozkazanc-Pan, Management and Marketing
Helen Poynton, School for the Environment
Emilio Sauri, English
Bo Sheng, Computer Science
Angela Stone-MacDonald, Curriculum and Instruction
Susan Zup, Psychology
Godwin Ariguzo, Management and Marketing
Anthony Arrigo, English
Brian Ayotte, Psychology
Yanlai Chen, Mathematics

	Beste Gucler, STEM Education and Teacher Development	
	Pia Moisander, Biology	
	Jose Mora, Management and Marketing	
	Mehdi Raessi, Mechanical Engineering	
	Mark Silby, Biology	
	Mazdak Tootkaboni, Civil and Environmental Engineering	
	Shawn Towne, Design	
	Tryon Woods, Crime and Justice Studies	
LOWELL	Shelly Barish, English	
	Yu Cao, Computer Science	
	Abigail Chandler, History	
	Jessica Garb, Biological Sciences	
	Nancy Goodyear, Clinical Laboratory and Nutritional Sciences	
	Sandra Lim, English	
	Karen Jingrong Lin, Accounting	
	Sara Marks, Library	
	Annette McDonough, Nursing	
	Shakil Quayes, Economics	
	Sang Hyun Suh, Accounting	
	Stacy Szczesiul, Graduate School of Education	
	Todd Tietchen English	
	Jenifer Whitten-Woodring, Political Science	
	Yuanchang Xie, Civil and Environmental Engineering	
	Seongkyu Yoon, Chemical Engineering	
	Hongwei Zhu, Operations and Information Systems	
MEDICAL SCHOOL	Egil Lien, Medicine	

Sherry Pagoto Medicine

6. <u>Transfers of Tenure, UMass Amherst</u> (Doc. T16-027) To concur with the President in the following transfers of tenure at the University of Massachusetts Amherst:

Raji Balasubramanian	FROM the Department of Public Health TO the
	Department of Biostatistics and Epidemiology
Michael Begay	FROM the Department of Public Health TO the
	Department of Health Policy and Promotion
Elizabeth R. Bertone-Johnson	FROM the Department of Public Health TO the
	Department of Biostatistics and Epidemiology
David R. Buchanan	FROM the Department of Public Health TO the
	Department of Health Policy and Promotion
Edward J. Calabrese	FROM the Department of Public Health TO the
	Department of Environmental Health Sciences
Lisa Chasan-Taber	FROM the Department of Public Health TO the
	Department of Biostatistics and Epidemiology

Walter B. Denny	FROM the Department of Art, Architecture and Art History TO the Department of History of Art and Architecture
Aline Camille Gubrium	FROM the Department of Public Health TO the Department of Health Policy and Promotion
Susan Hankinson	FROM the Department of Public Health TO the Department of Biostatistics and Epidemiology
Joseph B. Krupczynski	FROM the Department of Art TO the Department of
	Architecture
Laetitia Amelia LaFollette	FROM the Department of Art, Architecture and Art
	History TO the Department of History of Art and
Kathleen R. Lugosch	Architecture FROM the Department of Art TO the Department of
Kaunten K. Lugostn	Architecture
Shona Macdonald	FROM the Department of Art, Architecture and Art
	History TO the Department of Art
Ray Kinoshita Mann	FROM the Department of Art TO the Department of
-	Architecture
Young Min Moon	FROM the Department of Art, Architecture and Art
	History TO the Department of Art
Max Page	FROM the Department of Art TO the Department of
Signid Millor Dollin	Architecture
Sigrid Miller Pollin	FROM the Department of Art TO the Department of Architecture
Maria Rosa Rodriguez-Monguio	FROM the Department of Public Health TO the
Maria Rosa Roariguez Mongaro	Department of Health Policy and Promotion
Timothy M. Rohan	FROM the Department of Art TO the Department of
·	History of Art and Architecture
Monika A. Schmitter	FROM the Department of Art TO the Department of
	History of Art and Architecture
Stephen D. Schreiber	FROM the Department of Art TO the Department of
	Architecture
Edward Stanek	FROM the Department of Public Health TO the Department of Biostatistics and Epidemiology
Lisa M. Wexler	Department of Biostatistics and Epidemiology FROM the Department of Public Health TO the
	Department of Health Policy and Promotion
Brian W. Whitcomb	FROM the Department of Public Health TO the
	Department of Biostatistics and Epidemiology

Vice Chair Furman then commented about the handling of the notice sent to the adjunct faculty at the Boston campus. Chancellor Motley restated that 'pink slips' were not issued; contractual obligations require him to notify faculty of the possibility of cuts annually. He stated that the campus will continue to work through the issue.

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Chair Woolridge then asked for a vote to enter into <u>Executive Session</u> pursuant to Massachusetts General Law, Chapter 75, Section 4, for the purpose of considering <u>Honorary</u> <u>Degrees, UMass Dartmouth</u>, and an <u>Update on real estate transaction, UMass Lowell</u> and an <u>Update on real estate transaction, UMass Medical School</u> as permitted by General Laws Chapter 30A, Section 21(6), since he has determined that a discussion in open session would have a detrimental effect on the negotiating position of a public body.

Chair Woolridge announced that the meeting would not reconvene in open session.

It was moved and seconded and the Secretary called the roll with each Trustee asked to vote yes or no to enter in Executive Session for those purposes listed. Chair Woolridge voted for the motion as did Vice Chair Furman; Trustees Buonomo, Campbell, Carpman, Collins, Epstein, Manning, Mullan, O'Brien, O'Neil, Osterhaus-Houle, Peters, Peyser, Thomas and Xifaras.

The time was 10:48 a.m.

Christina Kelley Assistant Secretary to the Board