

**UNIVERSITY OF MASSACHUSETTS
AMHERST•BOSTON•DARTMOUTH•LOWELL•MEDICAL SCHOOL•UMASSONLINE**

**MINUTES OF THE MEETING OF THE
PRESIDENTIAL SEARCH COMMITTEE**

**March 31, 2015
Amherst Room, UMass Club,
33rd floor, 225 Franklin St., Boston MA**

Committee Members present:

Chair Manning; Professors Jimoh, O’Rielly, Sundaram; Trustees Campbell, Collins, Freudson, Miller, Johnston, Lowe, Peyser; Dean Fuller; Vice Provost Luzuriaga; and Mr. Crandall; Senior Vice President Williams

Committee Members Attending Remotely:

Trustee Fubini (by phone)
Professor Braunhut (by phone)
Trustee Osterhaus-Houle (by phone)
Trustee Peters (by phone)

Members Absent: Mr. Karam; Dr. Keroack

Staff:

General Counsel Heatwole; Executive Vice President Julian; Vice President Connolly

Guests:

Messrs. Kring, Mead Fox, Sullivan, Korn Ferry

Chair Manning convened the meeting at 10:05 a.m. and stated that Trustees Fubini, Braunhut, Osterhaus-Houle, and Peters would participate by telephone as permitted pursuant to 940 CMR 29.10 (5)(e), since they are at such a distance from today’s meeting that it would be unreasonably difficult for each of them to attend in person. Trustees Osterhaus-Houle, Peters; and Professor Braunhut said hello to everyone present, to assure they could hear and be heard.

The Chair asked members of the committee to approve the minutes of the meetings for February 24, 2015 (Search Firm Subcommittee); February 25, 2015 (Position Profile Subcommittee); and February 27, 2015 (Presidential Search). Having no corrections, the minutes were approved.

The Chair then welcomed Trustee Freudson, Vice Provost Luzuriaga, Trustee Miller, and Trustee Peyser, as this was their first in person attendance at the Search Committee.

The Chair provided an update on the search process, and reported that open forums were held on each campus to solicit comments and that two main themes became apparent: There is a strong desire to have a system voice and, although collaboration is better today than it has been, there is a feeling that the system is not one so there should be a focus to find ways to collaborate and

create efficiencies in the system. Students also expressed a desire to have more time with the president, which will lead to better alumni retention and future giving

Korn Ferry attended these meetings, along with several committee members, and Mr. Kring said that some themes were specific to individual campuses, while some were overarching. There is a desire to embrace the value system of diversity and to recognize the strength of diversity within the UMASS system. This and other important points will be embedded within the search.

Mr. Mead-Fox outlined the search protocol. The process was launched in February and input was obtained during the public meetings in March. Advertisements for the position have been placed and the search firm is actively working in the marketplace on this accelerated search. A list of finalists will be presented to the Board. Mr. Mead-Fox emphasized the confidential nature of the search. The first round interviews will start in April. The goal is to have an offer made by June.

Mr. Kring noted that, although the timeframe is aggressive, it is feasible, and he assured the search committee that there has been positive outreach and that Korn Ferry is comfortable with the progress made. There is a sufficient and strong list of prospective candidates. He recommended that an evaluation process for candidates who will be interviewed be established. Mr. Sullivan commented that this is a visible search in the country and that it is a most important search at Korn Ferry.

The Chair explained that he expected that the candidate list will be portioned into three categories: Those that the committee will definitely talk to; those who will not be interviewed; and those where more information is needed to make a decision.

At this point, the Chair asked for comments or questions and a motion to approve the process recommended by Korn Ferry for the preliminary review of applicants for the position of President, subject to further revisions as the committee may determine. The motion was seconded and approved. The Chair asked for the Assistant Secretary to call the roll with each committee member asked to vote yes or no. Chair Manning voted for the motion as did Professors Brauhn, Jimoh, O'Rielly, Sundaram; Trustees Campbell, Freudson, Miller, Johnston, Lowe, Peters, Osterhaus-Houle, Peyser; Mr. Crandall, Dean Fuller, and Senior Vice President Williams. Trustee Collins, Fubini; Dr. Keroack, and Mr. Karam were absent for the vote.

VOTE: To approve the process recommended by Korn Ferry for the preliminary review of applicants for the position of President, subject to further revisions as the committee may determine

Chair Manning thanked Korn Ferry for their efforts.

The Chair then asked for a motion to enter into executive session as permitted under chapter 30A, section. 21(a)(8) to permit the consideration applicants for employment by this preliminary screening committee as he had determined that an open meeting will have detrimental effect on the ability to attract qualified applicants; and under section 21(a)(7), to comply with the Public

Records law, Chapter. 4, section 7, clause 26(u) to protect proprietary information provided to the University to assist in the preliminary screening of applicants. The meeting will not reconvene in open session.

The motion was moved and seconded.

The Chair asked for the Assistant Secretary to call the roll with each committee member asked to vote yes or no. Chair Manning voted for the motion as did Professors Braunhut, Jimoh, O’Rielly, Sundaram; Trustees Campbell, Freudson, Miller, Johnston, Lowe, Peters, Osterhaus-Houle, Peyser; Dean Fuller, and Senior Vice President Williams. Trustees Fubini and Collins; Messrs. Crandall and Karam; and Dr. Keroack were absent for the vote.

Public session ended at 10:26 a.m. and those not remaining for Executive Session left the room.

Amy Chandler-Nelson
Administrative Assistant