UNIVERSITY OF MASSACHUSETTS AMHERST•BOSTON•DARTMOUTH•LOWELL•MEDICAL SCHOOL•UMASSONLINE

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES

Monday, August 3, 2015; 4:00 p.m. Amherst Room 225 Franklin Street – 33rd Floor Boston, Massachusetts

<u>Trustees Present</u>: Chair Woolridge; Vice Chair Furman; Trustees Buonomo, Carpman, Collins, Fubini, Johnston, Lee, Miller, Mullan, O'Neil, O'Brien, Peters, Peyser, Robinson, Roh and Xifaras

Trustees Absent: Vice Chair King-Shaw; Trustees Campbell, Osterhaus-Houle and Thomas

University Administration: President Meehan; General Counsel Heatwole

Isaacson, Miller: Mr. Gale Merseth, Vice President and Director

Chair Woolridge convened the meeting at 4:04 p.m. and welcomed student Trustees O'Neil, Robinson and Roh to the Board.

Chair's Report:

Chair Woolridge thanked Trustees Peters and Pulichino for co-chairing the Lowell Chancellor Search Committee and for bringing the search to a successful conclusion. He also thanked Trustees Xifaras, Carpman and Robinson, Chancellor Subbaswamy and those on Search Committee for their time, effort and energy they dedicated to the search.

Chair Woolridge stated that the search was well-received and the process was successful in terms of its execution. He noted that the quality of leadership on each of the campuses is critical to the University's success and reputation, as well as the quality of the faculty, teaching and research, and its students and facilities.

Chair Woolridge noted President Meehan's accomplishments as Chancellor, including growth in enrollment, selectivity, diversity, research expenditures and growth in national academic rankings, as well as expansion of facilities. He stated that the person selected as Chancellor of UMass Lowell should maintain the momentum and build on those efforts.

Report of the University of Massachusetts Lowell Chancellor Search Committee:

Trustee Peters thanked Chair Woolridge for his appointment as co-chair of the Search Committee, and stated that he appreciated having the assistance of alumnus John Pulichino as co-chair.

Board of Trustees August 3, 2015

Trustee Peters stated that the Search Committee was asked to vet and recommend the best candidates for the position of Chancellor. The individuals had to be able to build on the tremendous success that UMass Lowell has experienced in the last eight years and had to have the skills to take the University to the next level. Trustee Peters thanked the Search Committee for their time and efforts and noted the support of the UMass Lowell community, which allowed the work to conclude in time to achieve the goal to have a new chancellor in time for the start of the new academic year. He also noted that the search process was thorough, efficient and transparent.

Trustee Peters reported that Isaacson, Miller, was hired as the search firm to assist in the process. The search firm saw 273 individuals explore the UMass Lowell posting on its website, communicated with 40 prospective candidates, interviewed 20 candidates and presented the credentials of those candidates to the Search Committee. The Committee interviewed five candidates on July 22nd in Boston. The Committee also held two public forums and five formal Search Committee meetings at UMass Lowell in addition to the interviews on July 22nd. During the public forums, the community expressed that the next chancellor needed to have the same spirit of collaboration and entrepreneurialism that has made UMass Lowell a success and has allowed it to have such a great impact on the Merrimack Valley and beyond.

Trustee Peters stated that the Search Committee voted unanimously to recommend to the President, Executive Vice Chancellor Jacqueline Moloney as the next Chancellor of UMass Lowell. In a pool of extremely qualified candidates, she rose to the top, with a record of high achievement, proven leadership, entrepreneurial spirit, collaboration, and campus experience. Dr. Moloney has the overwhelming support of students, faculty and the local community.

Mr. Gale Merseth, of Isaacson, Miller then thanked the Board for the opportunity to serve the University in this important search. He stated that the search firm was asked to design an accelerated and thorough process, with a wide selection of experienced candidates. There was strong competition and Dr. Moloney rose to the top. Trustee Xifaras commented that it was interesting to hear the candidates' skill sets and academic qualities. Dr. Moloney was the only candidate with a strong background and no gaps in her experience.

Public Speakers:

Chair Woolridge noted that members of the public wishing to speak on an agenda item shall forward a request to the Secretary no later than twenty-four hours prior to a meeting and that he had the right to accept or deny requests to speak from the audience. He then announced that Professor Michael Carter, President, Faculty Senate from UMass Lowell; Charlie Hoff, '66 from UMass Lowell and former Trustee and donor; Professor Carol McDonough, Professor of Economics and President of MSP, UMass Lowell; and Nancy Donahue, a community leader and UMass Lowell donor would address the Board.

Mr. Hoff stated that the group of 24 members had the most diligent committee members of all the search committees he has served on. They conducted through evaluations of candidates from around the world and Dr. Moloney was the only candidate with all the skills and attributes required to continue and expand President Meehan's vision. She has been an exemplary leader on online and continuing education, and she is passionate about making student education

Board of Trustees August 3, 2015

accessible to those from all walks of life. He stated that "Chancellor Meehan has moved mountains and Dr. Moloney has built cities where those mountains used to be". She has played an active role in the community and current and high-profile politicians praised her and said she'd be a perfect fit to succeed Chancellor Meehan. Mr. Hoff noted that Dr. Moloney will be the first female chancellor in the history of UMass Lowell and she will shape the lives of students and future leaders.

Professor Carter commented that Dr. Moloney has excelled in all that she has done and brings a strong vision of what makes UMass Lowell work with a Ph.D. in Education. She has earned respect from faculty, staff, alumni, community members and the cabinet. Professor Carter expressed his endorsement for Dr. Moloney as the Chancellor of UMass Lowell.

Ms. McDonough stated that in her role as Faculty Union President, she has the greatest respect for Dr. Moloney and her abilities, as do the faculty who express a unanimous support. Ms. Donohue stated that she is thrilled and honored to have been asked to serve on the Search Committee as a community representative. She also stated that Dr. Moloney is respected in the greater Lowell community, particularly in the private, non-profit sector. The local community also supports her wholeheartedly.

<u>President's Recommendation on the Appointment of Chancellor, University of Massachusetts Lowell:</u>

President Meehan thanked the Search Committee for their work; in particular, co-Chairs Peters and Pulichino and Chancellor Subbaswamy. He stated that the Committee did a great job and incorporated campus and community feedback, yielding top notch candidates.

President Meehan then stated that Dr. Moloney has worked in administration at the Lowell campus since 1984, receiving her Ed. D. in 1992 from the University, and she is clearly a committed, dynamic leader with a proven track record, with local knowledge. She has the support and good wishes of the campus and community and she has led the strategic planning process. Her leadership is one of the reasons UMass Lowell is top ranked and rising nationally. She is student focused, collaborative, and entrepreneurial, and has implemented financial plans. Her skills, experience, and passion will help UMass Lowell to push even further. She has a record more than 30 years of outstanding accomplishments and she will be the first woman Chancellor in 121 years. With great pleasure, President Meehan then recommended Dr. Jacqueline Moloney for the position of Chancellor at UMass Lowell.

Trustee Johnston commented that he has worked closely with Dr. Moloney for seven years on the Building Committee and she is smart, collaborative, tremendously strong, and knows how to implement. She knows the other chancellors and she will fit in very well with them. Trustee Johnston expressed his support and endorsement of Dr. Moloney for the position.

Trustee Robinson stated that Dr. Moloney is a strong advocate of students and has helped to transform student life on the Lowell campus. She is approachable, personable and has an impact on each student. She gives students confidence and she has inspired greatness. Dr. Moloney serves as a role model, in particular, for female students. She will keep UMass Lowell on its upward trajectory.

Board of Trustees August 3, 2015

Chair Woolridge then requested approval of the <u>Appointment of Chancellor, University of Massachusetts Lowell</u>. Chair Woolridge asked for questions or comments.

It was moved and seconded.

<u>VOTED</u>: To appoint Dr. Jacqueline F. Moloney as Chancellor of the University of Massachusetts Lowell, effective immediately.

And further,

To authorize the President to enter into a contract with Dr. Jacqueline F. Moloney for the Position of Chancellor of the University of Massachusetts Lowell in accordance with the most recent recommendation of the Compensation Committee. (Doc. T15-065)

Dr. Moloney joined the meeting and thanked the Board for their confidence in allowing her to lead her alma mater. She also thanked faculty, students, and staff, and the Search Committee. Dr. Moloney stated that she was indebted to President Meehan, who has emboldened her, while leading UMass Lowell to new heights over the past eight years and stated that the greatest gift President Meehan's predecessor left him when he was chancellor was a world class faculty. The gift he has left her is a university that is fully charged with momentum and one that is fully poised to be the top public research university in the country.

There being no further business, the meeting adjourned at 4:40 p.m.

Amy Chandler-Nelson Administrative Assistant