

UNIVERSITY OF MASSACHUSETTS

AMHERST•BOSTON•DARTMOUTH•LOWELL•WORCESTER

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES**

**Wednesday, December 8, 2010; 9:00 a.m.
Massachusetts Room – Mullins Center
University of Massachusetts
200 Commonwealth Avenue
Amherst, MA**

Trustees Present: Chairman Manning; Vice Chairs Karam and King-Shaw; Trustees Braceras, Collins, DiBiaggio, Dinan, Fox, Furman, Johnston, Lampert, Lawton, MacAfee, Osterhaus-Houle, Peters, Reid, Reville, Santos and Woolridge

Trustees Absent: Trustees Boyle, Thomas and Tocco

University Administration: President Wilson; General Counsel Heatwole; Chancellors Holub, Motley, MacCormack, Meehan and Collins; Executive Vice President Julian; Senior Vice Presidents Gray and Williams; Vice Presidents Chmura, Connolly and Goodhue; Dr. Udas, CEO, UMassOnline; Mr. MacKenzie, Executive Director, UMass Building Authority; Mr. Douglas, Associate Vice President; Paula Krebs, ACE Fellow

Faculty Representatives: Professors Adrion and May, UMass Amherst; Professor Tirrell; UMass Boston; Ms. Gibbs, UMass Dartmouth; Professor Carter, UMass Lowell; Dr. Weinstein, UMass Worcester

Chairman Manning convened the meeting at 9:07 a.m.

Chairman Manning then asked for the **Approval of the Minutes of the Previous Meeting of the Board.**

It was moved, seconded and

VOTED: To approve the minutes of the September 29, 2010 meeting of the Board.

The next item was the **Secretary's Report.** Trustee Reville thanked Chancellor Holub for his informative presentation at Breakfast earlier in the morning. He then reported that the Governor looks forward to continuing education reform as he begins his second term. The Administration is hard at work with the budget challenges which will include the added burden

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of the lack of federal stimulus funds. We will continue to work with leadership to be as effective as possible.

A Council has been created comprising of the Presidents, Chancellors and Commissioners to work on early literacy and college and career readiness, priorities we intend to work on over the years. The Readiness Centers are up and going; the Innovation Schools are working as well and the funds from the Race to the Top program are being distributed.

We will continue to work on an educational system that works for all students in the Commonwealth.

Under the **Student Trustee Report**, Trustee Fox reported on the campus' many accomplishments; student government leaders are cooperating with the Student Life Department to reform our Code of Student Conduct to reflect all aspects of student life.

Students on the Amherst campus recently participated in a dance marathon in the Student Union Building raising \$20,000 for the Children's Miracle Network. A coalition of student political groups helped to register 1500 new voters for this past election, an impressive show of civic commitment.

Trustee Fox discussed the importance of the relationship with students and that the Board should continue to work together in decision making. All students agree that public higher education is a resource that must be protected. Students feel the impact of every decision made.

Chairman Manning stated that he had recently met with the Student Trustees and that we should all be very proud of them, they are exceptional people.

The next item was the **President's Report**. President Wilson first thanked Chancellor Holub and his staff for their hospitality over the past two days. He also thanked Trustee Fox for his Report and stated his pleasure at meeting students at today's Breakfast, all with inspiring stories. He expressed his relief that our students were not seriously injured when the chartered bus flipped over on a skiing trip to Vermont and complimented the Chancellor and his team for taking the appropriate action sending vans to Vermont to bring the students back to campus.

Other highlights from the President's Report included:

- Plans are moving forward on a student housing/classroom building for Commonwealth College, the honors college that already attracts some of the state's most talented students. This is an exciting initiative that makes a major statement about the University;
- The campus continues to be a global leader in the biofuels area. In the current issue of **Science**, Professors Lovely and Summers unveil their discovery of interspecies electron transfer, a process that could have important implications for the global carbon cycle and for bio energy. A team led by Professor George Huber has developed a process that

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allows you to produce industrial chemicals from biomass rather than from fossil fuels. This process could reduce or potentially eliminate the chemical industry's reliance on fossil fuels as the sources for products ranging from detergents to plastics;

- Chancellor Holub has unveiled a plan that would increase the size of the faculty by more than 200 positions over the next 10 years and also increase the number of doctorates awarded on campus;
- Nearly all of the 51 newly elected members of the Massachusetts Legislature, along with the leaders of the Legislature, are on campus for the Academy for New Legislators. This is the ninth time we have hosted this Academy, which provides three days of introductory meetings and seminars for the newly elected members of the House and Senate. The Academy is operated by the UMass Donahue Institute, and the leaders of the Legislature tell us how valuable this program is.

Today, we are unveiling the result of a new report that measures the impact the University has on the state's economy and vividly illustrates what a tremendous return-on-investment the Commonwealth receives from us. This new economic impact report makes clear that alongside academic excellence and a strong reputation for cutting-edge research, UMass should also be recognized as a crucial economic asset to the entire Commonwealth.

President Wilson then reviewed some of the highlights of the report:

- In Fiscal Year 2010, the UMass system was responsible for \$4.83 billion dollars in economic activity in the Commonwealth;
- The state invested \$429 million dollars in the University, the return, is more than 11 to 1;
- UMass employed 16,623 people and supported the employment of an additional 16,598 people throughout the state;
- If the University was a private employer, it would be ranked in the Top 15 in Massachusetts, ahead of such major employers as Genzyme, Biogen Idec and NStar.

In this region, the Amherst campus was responsible for \$1.4 billion dollars in economic activity - it employed 5,381 people in faculty and staff positions - and supported the employment of an additional 5,174. UMass Amherst is a major economic force in Western Massachusetts.

President Wilson thanked the UMass Donahue Institute for conducting this study and for producing an important and telling measurement.

On the topic of research and innovation, the University has had the second-best year ever in producing revenue from our Commercial Ventures and Intellectual Property efforts, generating \$41 million dollars in Fiscal Year 2010, which maintains our status as a national leader in this important area.

On October 5th we had a groundbreaking for the Green High Performance Computing Center in Holyoke that brought together our business-state government-academic partnership. We are

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expecting this progress to continue in 2011 and look forward to this facility becoming an economic and research asset for this region and for the entire state.

The University continues to meet the fiscal challenges that have loomed large over the past two years:

- The University closed out Fiscal Year 2010 in healthy fashion;
- In the current year, we are dealing with the loss of \$45 million dollars in public support, but the Chancellors and the campuses continue to work hard to adjust to the new fiscal realities;
- We were able to go forward with a modest 1.5 percent increase for employees. This action was long awaited by our employees and was based on previously bargained contracts and was the first increase employees have seen since July 2007;
- We had a great result when the University of Massachusetts Building Authority went to the marketplace to sell bonds to raise \$568 million dollars to fund capital projects on the campuses, including the aforementioned Commonwealth Honors College project. The bonds sold at a final net rate of 3.3 percent, with that very enviable interest rate reflecting the University's very strong credit rating and the favorable market conditions. David MacKenzie, the UMBA and the campuses brought about the very strong result.

President Wilson continued by reporting on the preliminary Fall 2010 Enrollment Report which shows strong performance on all five campuses, with a dramatic surge in the numbers of out-of-state students who are enrolling on our campuses. Out-of-state enrollment is up 37 percent system wide. Enrolling larger numbers of out-of-state students has very positive fiscal implications and also provides a richer experience for our students. The impressive progress we are making on the enrollment front is chronicled in the current edition of the Boston Business Journal.

A recent story published by State House News Service noted that the University enjoyed a record year in fundraising during the last Fiscal Year, raising \$131 million dollars all of which indicates that more and more people are recognizing the importance and excellence of the University of Massachusetts System.

President Wilson then asked Associate Vice President Brian Douglas to brief us on the multi-year financial outlook and the budgetary gaps the University will contend with under various fee increase scenarios which included the following highlights:

- The formula funding request is submitted annually to the Governor and the Legislature;
- Primary factors include 3-year rolling average of student credit hours, faculty necessary to fully support total credit hours per level, operating expenses based on enrollment levels and maintenance and utilities expenses;

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- Factors driving the formula funding gap include a decline in state support, facilities needs and enrollment growth;
- The state fiscal condition that shows a potential reduction in discretionary spending;
- Restricted vs. unrestricted financial planning;
- Long-term financial planning listed assumptions from FY11-FY15; there will be no stimulus funds in FY12 and beyond; no additional state funding in FY12 and FY13 for collective bargaining contracts; Inflation at 3%;
- Several different scenarios for the projected unrestricted budgets gaps.

The next steps include: House 1 Budget filed by Governor in January, House Budget by April, Senate Budget in May/June, Student Charges set in May/June and the state Budget finalized in June/July.

Vice Chair King-Shaw asked Secretary/Trustee Reville to comment on this presentation and the issues at hand. Trustee Reville stated that he had not yet seen these numbers and would need more time to address these issues. He did note that the Governor would have concerns about some of the costs being passed on to the students and that all options need to be examined before final decisions are made. There is a lot of work to be done between now and the June meeting and we will work with the Board on these issues.

Vice Chair Karam noted that the Committee on Administration and Finance continues to work on these issues and agreed that we couldn't solve the budgetary gaps on the backs of students.

Chairman Manning acknowledged and thanked Mr. MacKenzie, Executive Director of the UMass Building Authority for the success of saving the University millions of dollars with the recent bond sales and debt savings.

The next item on the agenda was the **Report of the Committee on Academic and Student Affairs**. Trustee DiBiaggio, Vice Chair of the Committee reported that the Committee had met on November 17th.

The first action item was **Revisions to the Graduate Medical Education Personnel Policy, UMass Worcester**. Provost Flotte introduced the changes to the Policy. There were a number of issues that needed to be improved. The most substantive area was the grievance and appeals section which has been modified to parallel that of the Board of Medicine. It streamlines and defines two categories of action and outlines more clearly the timeline and response to grievance.

It was moved, seconded and

VOTED: To approve the revisions to the Graduate Medical Education Personnel Policy of the University of Massachusetts Worcester as contained in Doc. T00-024, as amended.

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Vice Chancellor Kim had presented the next action item, a **Request for an Extension of the Services of the Legal Student Services Office**. There was a ten year extension that expires in December; the extension would include a sunset provision of ten years.

It was moved, seconded and

VOTED: WHEREAS, the authorization for limited litigation authority for the Student Legal Services Office, granted by the Board of Trustees on December 1, 1993 in Doc. T93-059, Addendum 1 and extended on December 6, 1995 and November 8, 2000, shall expire on December 15, 2010 unless the Board of Trustees acts affirmatively to continue litigation authority; and

WHEREAS, the Chancellor and Vice Chancellor have reviewed the operations of the office,

NOW, THEREFORE IT IS HEREBY RESOLVED:

That the authorization by this Board of the Student Legal Services Office on the Amherst campus provide representation in litigation on behalf of students in certain situations, which is contained in Doc. T93-059, Addendum 2, is hereby extended until December 15, 2020, unless and until this Board affirmatively modifies or terminates said authorization. (Doc. T93-059, Addendum 2, as amended)

Vice Chair DiBiaggio reported that Senior Vice President Williams introduced the discussion item on the State of Athletics at the University. She framed the discussion by referencing the Knight Commission of 1989 which convened the campus CEO's and student athletes to create a reform agenda that emphasized academic values in an arena where commercialization of college sports often overshadowed the underlying goals of higher education. Senior Vice President Williams reported that the Committee on Academic and Student Affairs used to oversee intercollegiate athletics as part of its duties, specifically focusing on students. Several years ago, a separate Committee on Athletics was formed but has since been reintegrated with this Committee.

Senior Vice President Williams noted that the campuses have different divisions: UMass Amherst is Division 1, UMass Boston, Division 2, UMass Dartmouth, Division 2 and UMass Lowell has both Division 1 and Division 3.

Director McCutcheon from the Amherst campus reported on the principles guiding the Amherst athletic department: winning programs, providing the best experience for student athletes, doing it the right way. UMass Amherst supports 21 programs with over 700 athletes.

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Director Titus from the Boston campus reported that there are 18 intercollegiate teams at the Boston campus. The cumulative GPA is 2.84; the general student population cumulative GPA is 2.85. Student athlete support services include the first year orientation, drug education and testing program, alumni mentoring program, leadership development programs and community service.

Director Day from the Dartmouth campus pointed out that there is no financial aid given to student athletes; students play for the love of the game. Student athletes are not treated differently from any other students on campus. The focus is on the participation. There are 25 sports on the Dartmouth campus, 11 male and 14 female.

Director Skinner from the Lowell campus reported that there are 16 Division 2 sports and 1 Division 1 sport, ice hockey. The athletic program has been the top ranked Division 2 institution in the Northeast region three of the past seven years in the annual Director's Cup standing. The student athletes at UMass Lowell achieve academically at a higher rate than the University's general population. The campus has completed a final step in facility makeover.

The Committee then discussed the challenges faced by the campuses, the performance of student athletes, success in degree completion and facility needs.

The next item on the agenda was the **Report of the Committee on Administration and Finance**. Vice Chair Karam, Chair of the Committee reported that the Committee had met on December 1st and discussed the midpoint of the fiscal year and how to deal with a very choppy economic recovery. Ongoing financial planning efforts are important and exceptionally difficult. The Commonwealth's budget challenges are enormous and the stabilizing presence of Federal stimulus funds will be eliminated going forward leaving the University on its own to determine the internal responses needed to deal with the financial issues that lie before this University.

President Wilson reported the strong manner in which the University concluded FY10. Federal stimulus funding with conservative financial management by the campuses enabled this solid performance. President Wilson noted the continued gains in enrollment growth across the University and the first year funding of our collective bargaining agreements made by the state.

There was also a report about the positive reception in the bond market of the Building Authority's issuance of \$550 million in bonds, the largest in our history. A credit rating upgrade of the University's debt to AA created conditions with the result being an all in interest rate of 3.3% on our bonds. This generated a \$33 million present value savings to the campuses.

Senior Vice President Gray and University Controller Wilda provided the Committee with a thorough recap of the University's financial performance in FY10 that indicated substantial improvement including the operating margin, return on net assets, endowment per student and the financial cushion. Improvement in the University's financial indicators is due to hard decisions and leadership demonstrated by the President, the Chancellors and the Trustees.

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Associate Vice President Douglas briefed the Committee on the multi-year financial outlook and the budgetary gaps the University will contend with under various fee increase scenarios.

Trustee Furman provided a status update on the work of the Efficiency Task Force. The University's Purchasing Council is nearing conclusion of its initial spending analysis and will target high potential savings targets. A system-wide contract for elevator maintenance services will be finalized in the spring. A review of University IT services is also underway; a RPF for an external consultant will be released this month and a final report on savings opportunities will be finalized by the end of the fiscal year.

Vice Chair Karam congratulated Trustee Furman and the Task Force on their successes.

The Committee considered three action items, **the Annual Authorization for the President to Prepare and Submit the University's FY2012 Budget Request to the Commonwealth**, a **New University Policy on Employee Background Reviews** and a **New Information Security Policy**.

It was moved, seconded and

VOTED: To authorize the President to prepare and submit the University's Fiscal Year 2012 State Appropriation request consistent with the University's funding formula pursuant to Section 7 of Chapter 75 and Section 15B of Chapter 15A of the General Laws. (Doc. T10-087)

And,

VOTED: To approve the University Policy on Employee Background Reviews as contained in Doc. T10-088.

And further,

VOTED: To approve the University Information Security Policy as contained in Doc. T10-089.

The Committee also considered an item in Executive Session which the Board is being asked to vote on today, the **Naming of the University House, UMass Worcester**.

It was moved, seconded and

VOTED: To name The University House at the University of Massachusetts Worcester the Grenon House, in grateful appreciation of the generous and significant gift from Rosalie and David R. Grenon. (Doc. T10-090)

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The next item was the **Report of the Audit Committee**. Trustee Furman, Chair of the Committee reported that the Committee had met on December 1st. The agenda included a briefing on current and planned audit activities, a discussion and acceptance of several internal audit reports, and the annual external reports presentation by PricewaterhouseCoopers.

Associate Vice President and Internal Audit Director Harrison provided an audit briefing and noted the need to begin the request for proposals process for the FY 2011–2015; independent audits as the PriceWaterhouseCoopers contract period has concluded. He will provide the Committee a detailed plan by January 1st in order to complete a timely Bid Process. This plan will also include a suggested management team to assist the Committee in their selection, as the Charter calls for us to approve any appointment of our general auditor.

Internal Audit will also begin updating the Long-Range Audit Plan in order to always have as our guide a reasonable, risk-based, balanced and workable plan. Mr. Harrison will send letters to many seeking their input on subjects for audit attention based on their risk assessment. He will also have staff make a number of in-person interviews in order to prepare and provide the Committee a recommended Audit Plan, targeting the June meeting. The department also has initiated a plan to move to using electronic work papers to decrease the volume of paper generated in all audits. They are researching available electronic work paper and case management software products with the assistance of University IT Services and hope to have something in place by Spring of 2011.

The Committee continued with several highlights on the Director's quarterly activity summary, noting the variety of planned and unplanned work-in-process. Mr. Harrison mentioned the continuation of the system-wide Information Technology Controls Reviews and that they are planning with Medical School officials; that campus being the last for this project study.

Other external contracted audits on the list: the two radio stations and the two NCAA Division I Program audits are on track to present at the February meeting, and the Amherst Time and Labor Follow-up audit report should also be ready for that meeting.

Compliance Surveys will be initiated at all locations to provide the Committee assurances that the University recognizes and responds to new Federal legislation; one of these covers the Textbook Provisions of the Higher Education Opportunity Act of 2008, which deals with transparency in textbook costs and how these costs are presented to parents and students. Mr. Harrison also discussed his department devoting time to Data Analytics, applying various tests to the data looking for anomalies to help them identity unusual transactions worthy of further study.

The Committee heard details on four completed internal audit reports.

The **Amherst Campus Revenue and Cash Receipting Locations Audit** was the last of a five-campus study to identify and review all areas that collect miscellaneous revenues. With

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Amherst the auditor sampled 41 locations for a detailed analysis and reported observations, all of which were accepted by management. Chair Furman asked that this be placed on the audit plan for follow-up.

The Committee heard about the **Follow-up to Prior Issued Internal Audits**, this project being a specific request of the Committee. The review, covering 16 prior reports and 171 recommendations, was able to be completed by using a correspondence methodology and having campuses attest to their action plan completion. Mr. Harrison noted the campuses did a terrific job in getting responses in quickly, and none of the 171 items went unaddressed.

Mr. Sarazen had summarized his work at **Lowell on the Decentralized IT Areas Review**, explaining the new approach used to involve all departments early in the audit process. The awareness of IT controls and why they are necessary was found most helpful to administrators managing these decentralized areas.

The first **Comprehensive Compliance Review of our Chief Executive Officers** was presented as six individual reports with one cover memorandum detailing system-wide observations and recommendations to assist in streamlining business expense processing and fringe benefit reporting. This will now be an annual review, with the 2010 calendar year reporting to be conducted in April 2011.

It was then moved, seconded and

VOTED: To accept the following Audit Reports:

1. The Internal Audit Reports Follow-Up Review (Doc. T10-068)
2. The Information Technology General Controls Review of the UMass Lowell Decentralized IT Areas (Doc. T10-069)
3. The Revenue/Cash Receipting Locations Review, UMass Amherst (Doc. T10-070)
4. The Chief Executive Officers Compliance Review (Doc. T10-071)

The Committee then heard from the PricewaterhouseCoopers team that included their **Report to the Audit Committee and Management Letter**, the **University's Financial Report**, and the **Federal A133 Report**.

They went over a summary of the audit process and areas of primary focus. They stated that there was excellent cooperation from all campuses; there were no disagreements with management; there were no material audit adjustments necessary, and they did not become aware of any instances of fraud or intentional misstatement to our financial statements. The Management Letter comments were noted as suggestions for exhibiting best practices and on furthering on enhancing the consolidated reporting process amongst all campuses and reporting entities. Chair Furman concurred that further IT integration would help that process.

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The Federal A133 Report audit and sampling process was discussed. The report had several reportable findings due to the federal requirement for zero-tolerance in exception reporting, but PwC noted nothing was of a significant or material nature.

It was then moved, seconded and

VOTED: To accept the following Audit Reports:

1. The University of Massachusetts Annual Financial Report (Doc. T10-065)
2. The Report on Federal Financial Assistance Programs in Accordance with OMB Circular A-133 (Doc. T10-066)
3. The Annual Letter of Comments and Recommendations with Respect to Accounting and Operating Controls and Procedures (Doc. T10-067)

The next item was the **Report of the Advancement Committee**. Trustee Lawton, Chair of the Committee reported that the Committee had met on November 17th. Fiscal Year 2010 proved to be a record breaking fundraising year; FY2011 is off to a great start. The combined campuses have set a fundraising goal of \$100,300,000. At the end of the first quarter of FY2011 the combined effort of the campuses has results in gifts and commitments totaling \$33,455,651, one-third of the way to the goal.

The UMass Foundation Investment Committee continued their success with the University's endowment and with the Intermediate Term Fund. The endowment return for the first quarter of FY2011 was 7.29% and the Intermediate Term Fund was 5.87%. As of September 30, 2010, the market value of the endowment was \$482,867,836, a one year increase of \$79,000,000.

Trustee Lawton stated that he hoped to report to the Board that by the end of FY2011 the endowment has surpassed the half billion mark. The Foundation has also completed the transfer of the UMass Law School real estate from the Board of the Southern New England School of Law to the UMass Foundation.

Chairman Manning commended Trustee Lawton for the excellent fundraising results.

The next item was the **Report of the Committee on Science, Technology and Research**. Trustee Osterhaus-Houle, Vice Chair of the Committee reported that the Committee had met on November 17th and heard an encouraging report from President Wilson about progress with Science and Technology initiatives at the University. The Committee heard from a panel of individuals from across the University that highlighted various models of high tech incubators that the campuses have engaged in across the Commonwealth.

The Committee also heard an update from President Wilson on Science and Technology initiatives:

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- The importance of promoting entrepreneurship and technology commercialization at UMass;
- The development of “high tech incubator” facilities that serve as a resource to launch and grow new companies, both those developed around UMass technology and non-University technology;
- When one thinks of entrepreneurship and incubators in Massachusetts, one tends to think of Cambridge and Kendall Square. Historically, UMass campuses have not been active in this area, with our first incubator (at Lowell) not opening until the late 1990s. From a panel of UMass incubator experts we learned that UMass has evolved as one of the state’s leading sponsors of incubators and related entrepreneurship programs, particularly outside of Route 128;
- Every UMass campus is either managing its own incubator or partnering with another institution on an incubator program; these include: the management of an incubator at Springfield Technical Community College by Amherst, the new Venture Development Center at Boston, the Mass Medical Device Development Center at Lowell, the Technology Venture Center in Fall River, managed by Dartmouth and the Mass Biomedical Initiatives in Worcester, a network of incubators developed in partnership with our Medical School;
- These facilities have not only helped the growth of new companies around the state but also offered new learning, internship and employment opportunities to our students and research, consulting and teaching opportunities to our faculty.

The Committee found the panel to be extremely informative and came away with a much better understanding of how the University is promoting technology-based economic development across the state and doing so in ways that support our core mission of education, research and service.

Under **Other Business** was the **President’s Search Committee Status Report**. Vice Chair Karam reported that the Search Committee has been hard at work since the last Board meeting in September. The dedicated Committee including many fellow Trustees has done an outstanding job of reviewing files and meetings with prospects. The Search Committee will meet again with the Search Firm to review references as we continue to move forward with the goal of presenting the Board a final pool of qualified candidates for your review and financial selection sometime in the first quarter of 2011.

Before entering Executive Session, Chairman Manning addressed the Board stating that the University is embarking on a significant transition phase. As his term ends at the end of the academic year, he stated that it would be beneficial for the University to have new leadership as it enters a period of transition.

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Chairman Manning stated that his term has been a remarkable experience and indicated that he intends to step down from the Chairmanship and from the Board effective immediately. He thanked the entire University community and indicated that he and his wife Donna, plan to continue to contribute to their endowed scholarship foundation and to substantially increase that over time targeting students on all of the campuses and the faculty who are the unsung heroes. They also intend to leave a substantial portion of their estate to the University.

President Wilson praised Chairman Manning for his leadership and his selfless dedication to the University, as an active alumnus, as a major donor and for his service on the Board of Trustees. This was followed by a round of applause and a standing ovation.

Chairman Manning then announced the Board would enter **Executive Session** to consider an **Appointment with Tenure, UMass Lowell, Awards of Tenure, UMass Worcester, Transfer of Tenure, UMass Lowell and Honorary Degrees, UMass Amherst, UMass Boston, UMass Dartmouth, UMass Lowell and UMass Worcester.**

The Committee will not reconvene in Open Session; the Secretary will call the Roll.

It was moved, seconded and

VOTED: To enter into **Executive Session** for the purpose of considering **Appointment with Tenure, UMass Lowell, Awards of Tenure, UMass Worcester, Transfer of Tenure, UMass Lowell and Honorary Degrees, UMass Amherst, UMass Boston, UMass Dartmouth, UMass Lowell and UMass Worcester.**

Chairman Manning voted for the motion as did Vice Chairs Karam and King-Shaw, Trustees Braceras, Collins, DiBiaggio, Fox, Furman, Johnston, Lampert, Lawton, MacAfee, Osterhaus-Houle, Peters, Reville, Thomas and Woolridge.

The time was 10:26 a.m.

Barbara F. DeVico
Secretary to the Board of Trustees