

UNIVERSITY OF MASSACHUSETTS

AMHERST•BOSTON•DARTMOUTH•LOWELL•WORCESTER

MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES

Wednesday, May 24, 2006; 9:15 a.m.

Faculty Conference Room
University of Massachusetts
Worcester, Massachusetts

Trustees Present: Chair Karam; Vice Chair White; Trustees Armstrong, Austin, Boyle, Carlin, Cassel, DiBiaggio, Dubilo, Hyppolite, King-Shaw, Longo, Mahoney, Makrez, McCarthy, O'Shea, Pearl, Rainey, Sheridan and Silver

Trustees Absent: Trustees Kennedy and Louis

University Administration: President Wilson; General Counsel Bench; Chancellors Lombardi, Collins, MacCormack, Hogan and Lazare; Vice Presidents Julian, Chmura, Gray and Lenhardt, Motley and Williams

Faculty Representatives: Professor O'Connor, UMASS Amherst; Professor May, UMASS Amherst; Professor Tirrell; Professor Ashrafi, UMASS Boston; Professor Carter, UMASS Lowell; Dr. Cooke, UMASS Worcester

Chair Karam convened the meeting at 9:26 a.m.

The first item on the agenda was **Consideration of Minutes of the Previous Meeting of the Board.**

It was moved, seconded and

VOTED: To approve the minutes of the February 15, 2006 meeting of the Board.

The next item on the agenda was the **Chair's Report.** Chair Karam first reported that the Medical School has won the *U.S. News & World Report's* acclaim as one of the top medical schools, public or private, in the nation. This is a tribute to Chancellor Lazare, the students, faculty and the staff and administrators of this institution. The Medical School faculty also attracted \$176 million in research funding this year.

Chair Karam thanked the Chancellor for dinner last night; the Trustees heard from two truly inspirational people about the important work the University is doing in Africa. Donna Gallagher is a member of the Medical School's Nursing faculty and is involved in vital efforts to try to stem and treat the HIV-AIDS pandemic; Pdraig O'Malley, a fellow at UMASS Boston's McCormack Public Policy Graduate School has been chronicling the

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struggle for freedom in South Africa as well as assisting AIDS advocacy and treatment groups.

Chair Karam reported on the Performance Measurement System Report that was presented at yesterday's meeting of the Committee of the Whole. The Chancellors are using the data to make informed management decisions.

The Board will be voting on the FY2007 budget; Chair Karam thanked President Wilson and Vice President Lenhardt for bringing the budget in such an expeditious fashion. While we do not yet have the final state appropriation number, the House and the Senate have been very generous in the funding proposals that have been put forward. Our public leaders are recognizing the significance of what the University does for the Commonwealth.

Chair Karam noted that the Report on Financial Aid shows that the University ranks first among the New England public universities in meeting student financial need. We are deeply committed to making the University as affordable and accessible as possible.

Chair Karam announced that Trustee Christine Cassel will be the guest speaker at the Sixth Annual Women's Faculty Awards Program that is taking place today at the Blais Pavilion. On May 25, the University Club will begin its Breakfast Speaker series with UMASS Boston alumnus Joseph Abboud as the inaugural guest speaker.

The Chair announced the members of the Governance Committee: Trustees Kennedy (Chair) Austin, DiBiaggio, O'Shea and Sheridan. The Committee will work over the summer and bring their recommendations to the Board meeting in August.

Trustee Craig Longo then gave the **Student Trustee Report** which included information about Medical School activities: the opening of the new Remillard Family Pavilion and the new state of the art Emergency room.

Trustee Longo reported on "The Match" the day when graduating medical students find out where they will be continuing their training as residents. This year we are sending our graduates to train across the country in fields ranging from internal medicine to plastic surgery. As the fourth ranked primary care medical school in the country, our mission is to send fifty percent of our graduates into the primary care specialties.

Trustee Longo noted that 16 of the graduating students (himself included) are alumni of the Amherst campus. We continue to fulfill our mission – to provide students with an accessible, comprehensive and personally rewarding medical education of the highest quality which will prepare them to excel as tomorrow's physicians.

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Trustee Longo thanked Professor Brian O'Connor, his pre-med advisor from Amherst, Chancellor Lazare for his leadership at the Medical School, and his fellow student Trustees. He also thanked President Wilson, Chair Karam and the other Board members for this tremendous experience.

Chair Karam then thanked the outgoing Student Trustees, Valerie Louis, Fritz Hyppolite, Brian Silver and Craig Longo; student Trustees bring important perspectives to our meetings. Heather Makrez has been re-elected and will be back with us next year, which the Chairman said shows the very good judgment of the UMASS Lowell student body. Trustees Hyppolite, Silver and Longo received their gift card to a round of applause.

Chair Karam reported that this meeting is also the last meeting for Stacey Rainey who has been a superb Trustee since 2002, diligent, committed and generous with her time. He offered a resolution for the Board's consideration:

WHEREAS, Stacey Rainey has served on the Board of Trustees since 2002, serving as a member of the Governance Committee and as a member of the Committee on Administration and Finance, Chair and Vice Chair of the Governance Committee, as Vice Chair of the Committee on Administration and Finance and as a member of the Development Committee and the Committee of Athletics; and

WHEREAS, Stacey Rainey Chaired the Chancellor's Search Committee for the Boston campus resulting in the appointment of Dr. Michael Collins; and

WHEREAS, Stacey Rainey was a member of the delegation that traveled to South Africa to sign research agreements with the University of Cape Town, the University of the Western Cape and the University of KwaZulu-Natal and was part of the very memorable ceremony in which we awarded System-wide honorary degrees to Nelson Mandela and Graca Machel; and

WHEREAS, Stacey Rainey served as chief of staff under former Governor Jane Swift, was a principal at the Parthenon Group, and recently became manager of the Partners in Learning initiative Microsoft is mounting in Massachusetts, Pennsylvania and Virginia; and

WHEREAS, Microsoft's gain is our loss, because Stacey has decided that stepping down from the Board is the best step in terms of preventing potential conflicts in terms of her service here and her service at Microsoft; so once again, Bill Gates wins;

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BE IT RESOLVED, that the Board of Trustees of the University of Massachusetts, in a meeting assembled this twenty-fourth day of May, two thousand and six does hereby acknowledge that the University has very much been the winner by having your wise and dedicated service during these recent years; and

BE IT FURTHER RESOLVED, that we will continue to count you as a friend and as a supporter in the years ahead.

Chair Karam reported on the impending departure of Trustee Ned Dubilo who has given his heart and soul to this Board for nearly a decade. Trustee Dubilo's term will conclude in September but will be out of the country for the August meeting.

Trustee Dubilo is a proud alumnus of the Amherst campus serving as Chairman of the Committee on Administration and Finance, offering wisdom and perspective at Board and Committee meetings and engaging in some late night telephone calls; he has also shared his own personal funds in a very meaningful way.

Chair Karam then read the following motion:

WHEREAS, Ned Dubilo has served on the Board of Trustees since 1997, serving as Chair of the Committee on Administration and Finance during which time he led efforts to assure ongoing investments in the University's vital infrastructure and more effective financial reporting; and

WHEREAS, Ned Dubilo has served as a member of the Audit Committee, the University Investment Committee, the Athletic Committee, the Committee on Academic and Student Affairs, the Ad Hoc Committee on Investments, Commercial Ventures and Intellectual Property, the Trustee Oversight Committee on Distance Learning and Corporate/Continuing Education, the UMass Amherst Foundation, the Athletic Task Force, the Task Force on Restructuring, the University Research Council, the Ad Hoc Committee on Auxiliary Enterprises, the Development Committee and the 2003 President's Search Committee; and

WHEREAS, Ned Dubilo holds a B.A. degree in History with a minor in Psychology from the University of Massachusetts at Amherst, Class of 1971, graduating magna cum laude and was a member of Phi Beta Kappa; and

WHEREAS, the Ned Dubilo Endowed Scholarship Fund established in 1999 by Ned and his family and friends, continues to grow thanks to their generosity, provides funds for graduates of Holyoke High School, his home town, attending UMass Amherst, his alma mater; and

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WHEREAS, the unparalleled growth and expansion which have marked the University of Massachusetts development during his tenure as a member of the Board of Trustees have called for educational statesmanship of the highest order; and

WHEREAS, Ned Dubilo fulfilled the highest standards of stewardship – acting as an unbiased and dedicated Trustee committed to serving the University and the University’s interest; and

WHEREAS, Ned was one of the millions of Red Sox fans to claim to have been at Game 6 of the 1975 World Series and on the Board when the Sox finally won it all;

BE IT RESOLVED, that the Board of Trustees of the University of Massachusetts, in a meeting assembled this twenty-fourth day of May, two thousand and six does hereby express not only its sincere and lasting gratitude but also the thanks of the many faculty, staff and students you have served; and

BE IT FURTHER RESOLVED, that your friendly wisdom and counsel will always be welcomed, and we trust that the University of Massachusetts will continue in the years ahead to share your loyal and devoted concern.

Trustee Rainey addressed the Board and thanked her fellow Trustees, President Wilson, Senior Vice President Marcellette Williams, Vice President Thomas Chmura, Executive Vice President James Julian and the UMASS Boston Search Committee that resulted in the hiring of Chancellor Collins. Trustee Rainey commended the University community for providing such a rewarding opportunity.

Trustee Dubilo addressed the Board and reported that he had thanked many people at last week’s meeting of the Committee on Administration and Finance and will continue to offer thanks on an individual basis. Trustee Dubilo thanked his fellow Trustees, past and present for their years of dedication and the staff members in the Board office for always getting him where he needed to be.

Trustee Dubilo also commended past Chairs Robert Karam and Grace Fey, former President William Bulger and current Chair, James Karam and current President, Jack Wilson.

Chair Karam then thanked Chancellor Hogan for his many years of service; he has announced he is retiring as of July 3. Because of his vision and determination, the people of the Merrimack Valley and the people of the Commonwealth have an institution that advances education, research and services.

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President Wilson then read the following resolution:

WHEREAS, William Hogan who has served the Lowell campus since 1963, and has announced that he will relinquish his position on July 3, 2006; and

WHEREAS, William Hogan who arrived at the Lowell Technological Institute in 1963 to teach Mechanical Engineering, appointed head of the Department of Mechanical Engineering in 1966, became acting Dean in 1971, and in 1973 was appointed the first dean of the College of Engineering at Lowell Tech; and

WHEREAS, the Institute merged with Lowell State College in 1975 to create the University of Lowell and William Hogan was appointed first Vice President for Academic Affairs of the newly formed University; and

WHEREAS, Bill Hogan became President of the University from 1981 to 1991 when the school became part of the University of Massachusetts system and Bill Hogan became Chancellor Hogan of the Lowell campus; and

WHEREAS, Chancellor Hogan who has successfully transformed the Lowell campus from a small University into a nationally renowned, multidisciplinary school and a leader in the fields of nanotechnology, biomanufacturing and green chemistry; and

WHEREAS, Chancellor Hogan has been responsible for the formation of the School of Health and Environment, the creation of the Department of Regional, Economic and Social Development, the construction of the Recreation Center, the partnerships with the City of Lowell on the building of the Tsongas Arena and LeLacheur ballpark; and

WHEREAS, in 2003, Chancellor Hogan announced a ten year transformation strategic plan designed to improve the way the faculty teach and the way the students learn and has recently announced a \$266 million campus renovation plan designed to bring the University's facilities into the next decade:

BE IT RESOLVED, that the Board of Trustees of the University of Massachusetts, in a meeting assembled this twenty-fourth day of May, two thousand and six does hereby extend to Chancellor Hogan its sincere and abiding appreciation for exceptional performance for a task well done; and

BE IT FURTHER RESOLVED, that your advice will always be welcomed and that we wish you good health and peace of mind for many years to come.

Chair Karam announced that there will be a function for Chancellor Hogan later in the year to thank him for his many years of service.

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Chancellor Hogan thanked the people at Lowell including the staff, faculty, Deans and Vice Chancellors. Chancellor Hogan thanked the Board members for their wisdom, energy and determination to provide a great institution to the Commonwealth.

The three motions were then moved, seconded and voted.

Chair Karam then introduced the **Consent Agenda**. It was moved, seconded and

VOTED: To approve the following vote listed as Item #1 on the Board Consent Agenda:

Pursuant to Section 14B of Chapter 75 of the General Laws, to approve the appointment of the following individuals to campus councils.

Amherst

Thomas Ackerman
John A. Armstrong
Henry L. Barr
Douglas A. Berthiaume
Randolph W. "Bill" Bromery
George "Trigger" Burke
Paul J. Carney
Douglas Cliggott
Cheryl M. Cronin
Patricia H. Crosson
Peter F. DiGiammarino
Paul S. Doherty
George Eppsteiner
Kenneth R. Feinberg
Grace K. Fey
Maureen Flanagan
David Fubini
Beth C. Gamel
Dorothy Dunklee Gavin
Dev V. Gupta
Melvin Howard
Eugene M. "Gene" Isenberg
Pamela M. Jacobs
James Arthur Jemison
James "Jess" Kane
Gilbert A. Leveille

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Matthew O. Littlefield
Gordon N. Oakes Jr.
Nancy Rosen
Andrew T. Rudd
Earl W. Stafford
Matthew F. Sutton
Lieselle Trinidad
Herbert L. Tyson

Boston

Noushin Ashrafi, PhD, CM
Leah P. Bailey
Darrell Byers
Robert Chen, PhD
Caroline Coscia
Patricia Flaherty
Lisa Gonsalves, Ed.D.
Donald Holthaus
Donna Kuizenga, PhD
Alexsander Kulenovic
Margaret Lynch
Michael Metzgar
Julie Sanabria
James E. Smith
William Walczak

Dartmouth

Gloria Craven
Tamara Endich
Michael Gagne
Mary Lynn Lenz
Gerald Mauretti
Chris McCrimmons
Bobby Watkins

Lowell

Mehmed Ali
Edward Davis
Matthew Donahue
George Duncan
Stephen Gendron
Francis Mckone

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Marjorie Miller
George Ramirez
Paulette Renault-Caragianes
Sophy Theam
Van Tooch
William Traynor
Justin Daigle

Kevin Allenberg
Steve Holstrom
Nancy Tran

Worcester

Nancy Feldman
Thomas J. Fitzgerald
Barbara Greenberg
Norman Peters, Esq.
Shirley Siff, Ph.D.

And further, to delegate to the President the authority to approve future appointments to campus councils. (Doc. T06-031)

Following a question from Trustee King-Shaw, General Counsel Bench informed the Board that based on information from the campuses, the University is in full compliance with the statute.

The next item was the **President's Report**. President Wilson offered his best wishes to Trustees Dubilo, Rainey, Louis, Hyppolite, Silver and Longo who have made a difference in the life of the University. The student Trustees provide an important connection to the 57,000 students in the UMASS system.

President Wilson commended the Worcester campus for its excellence training several generations of fine physicians, nurses and researchers. The Worcester campus has become a major health-care provider and major employer for this region. Chancellor Lazare and his team have been responsible for the success of the Medical Center with commitment and hard work from the faculty.

President Wilson reported on other University developments:

- UMASS Amherst is the recipient of a \$16 million National Science Foundation grant to establish a nanotechnology engineering research center;

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- the recent Inauguration of Chancellor Michael Collins was inspirational and very well done. There were week-long celebrations with some outstanding symposia, concerts and other arts events including a memorable scholarship gala;
- UMASS Lowell is part of a multi-university team that will explore the possibility of humans growing back lost fingers, arms or legs as part of an anatomical-regeneration project;
- UMASS Dartmouth researchers completed a major study aimed at strengthening one of key agricultural sections, the cranberry industry. Researchers have also received \$1 million in the National Science Foundation to examine the effects of climate change on marine ecosystems;
- the University has signed a groundbreaking Memorandum of Understanding with Tsinghua University;
- UMassOnline recently celebrated its fifth anniversary with more than 21,000 enrollments generating \$21 million in revenue; the *Wall Street Journal* recently described UMassOnline as one of the nation's premiere online education programs;
- the UMASS Building Authority refinanced existing debt which will include a \$24 million debt-repayment savings over the next 28 years; the refinancing also created a \$13 million pool which will be used to fund campus renovation projects. President Wilson acknowledged David MacKenzie for putting this plan in motion;
- as part of the Breakfast Speaker series the Chairman mentioned, former Trustee Ellen Zane will take part next month and talk about health care issues; Kenneth Feinberg, a UMASS Amherst alumnus and the special master of the September 11th Victim's Fund will be at the Club on September 11, the fifth anniversary of that tragic day;
- the evening with the Boston Pops will take place on June 14; this year the University will honor Mayor Thomas Menino and Andrew and Jinny Rudd with the President's Medal;
- Commencements are in full progress.

President Wilson then spoke of the leadership of Chancellor Hogan. Chancellor Hogan and the Lowell campus contributed not only to the Lowell area and Merrimack Valley but was a staunch supporter of UMassOnline. It is our hope that he will remain very close to the University.

The next item on the agenda was the **Report of the Committee on Academic and Student Affairs**. Trustee Austin, Chair of the Committee reported that the Committee had met on May 23; there were two discussion items and three action items in addition to tenure cases. The first discussion addressed the topic of "Access to Excellence." Senior Vice President Williams presented several reports include the 2006 Performance Measurement System Annual Indicator Report, the 2006 Student Profile and the 2006 Financial Aid Report.

The second discussion was a Report on the Tabled Motion from the February meeting of the Committee on Academic and Student Affairs. Trustee Louis presented a motion focused

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on increasing access and affordability. The motion was tabled and the Committee approved a new motion to appoint a subcommittee to review the tabled motion.

The Subcommittee including several Trustees and campus staff met and reviewed the 12 resolutions contained in the tabled motion. The Subcommittee also reviewed the Policy on Undergraduate Admissions and the Financial Aid Policy.

To ensure the ongoing availability of qualified undergraduate students, the Subcommittee agreed that it was appropriate to urge the campuses to continue to recruit aggressively from the community colleges and to call for an inventory from each of the campuses of their outreach pipeline programs. The inventory will be available for the August meeting of the Board.

It was moved, seconded, and

VOTED: To re-affirm the University of Massachusetts Policy on Undergraduate Admissions (Doc. T96-034: "...pursue and graduate a student body that reflects the increasing racial and ethnic diversity of the college-eligible population of the Commonwealth...") and the University of Massachusetts Financial Aid Policy (Doc. T98-050: "Qualified undergraduate students shall be admitted to the University of Massachusetts without regard to financial need."). (Doc. T06-020, Addendum 1)

The next item was **Doctorate of Nursing Practice Degree, UMASS Amherst.** Trustee Austin reported that there had been a lengthy debate about this item. There had been a motion to table the item that did not pass. Trustee Austin asked that all programs, in the future, be sent long enough in advance of the meeting to provide the opportunity for proper review.

The Committee heard from the Dean of Nursing, Eileen Breslin regarding the need for this program. The DNP degree provides an exciting new alternative to research focused doctoral programs to those nurses seeking a terminal degree in clinical nursing practice.

The faculty, facilities, equipment and library resources are in place for the School of Nursing to begin to offer the proposed program in the Fall of 2006. The School of Nursing has the resources to support this program; additional resources are targeted with the renovation of Skinner Hall.

The motion was moved and seconded.

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Trustee Pearl voiced her concerns with the program and stated her belief that the Board did not have enough information to make a decision on this program, including the curriculum, what research is involved, the impact on the University, etc.

Trustee Pearl then proposed the motion be tabled until a later date.

It was moved and seconded.

There was more discussion about the subject including information about a grant that has been approved. Vice Chair White stated that while questions about the program should be answered, it is now time to move ahead and approve the program.

Chair Karam then asked for a vote on the motion to table the motion until the next Board meeting.

The motion to table was defeated.

It was then

VOTED: To approve the Doctorate of Nursing Practice Degree at the University of Massachusetts Amherst as contained in Doc. T06-021.

Trustees Pearl, Sheridan and King-Shaw voted against the motion.

It was agreed that the Governance Committee will look into the Procedures for the Approval of New Academic Degree Programs.

The next item was **Revisions to Code of Student Conduct, UMASS Lowell.**

It was moved, seconded and

VOTED: To approve the revisions to the Code of Student Conduct at the University of Massachusetts Lowell as contained in Doc. T94-059, as amended.

The next item was **Appointment to Named Professorship, UMASS Amherst.** Dr. Gierash has established one of the leading laboratories in the world in the study of protein folding. Her research includes cystic fibrosis, Alzheimer's and Mad Cow, diseases that are caused by the defective folding and assembly of proteins. Dr. Gierash also has an outstanding record of teaching and service.

It was moved, seconded and

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VOTED: To concur with the President in the appointment of Lila Gierasch as a Distinguished Professor at the University of Massachusetts of Massachusetts Amherst. (Doc. T06-022)

The remaining action items would be taken up in Executive Session.

The next item was the **Report of the Committee on Administration and Finance.** Trustee Dubilo reported that the Committee had met on May 17th. He and Vice President Lenhardt thanked Chancellor Hogan for his exemplary service to the University. There were also remarks thanking his colleagues for their support and work while chairing the A&F Committee.

President Wilson and Vice President Lenhardt gave reports on current activities in the University including an extensive presentation on the financial aid program with positive information about need met and debt at graduation. The University is doing better than our New England public university counterparts.

Trustee Dubilo reported that the University's Annual Financial indicators are part of the University's Performance Measurement System. This five-year and peer perspective is helpful to the Board and others in assessing the overall fiscal condition and progress.

The first item was **Fiscal Year 2007 University Operating Budget.**

It was moved, seconded and

VOTED: To approve the FY 2007 University Operating Budget, as contained in Doc. T06-029.

The next item was **Fiscal Year 2007 Allocation of State Funds.**

It was moved, seconded and

VOTED: To direct the President to allocate the amount appropriated for the University in Line Item 7100-0200 of the state appropriation act for fiscal year 2007 to the campuses and the central administration of the University, and to notify the Board of Trustees and the House and Senate Committees on Ways and Means of said allocations. (Doc. T06-030)

The next item was **University Policy on Investments in New Companies Based on University Technologies.**

It was moved, seconded and

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VOTED: To adopt the University Policy on Investments in New Companies Based on University Technologies as contained in Doc. T92-031, Appendix G.

The next item was **Establishment of the Jerome M. Paros Endowed Professorship in Measurement Sciences, UMASS Amherst.**

It was moved, seconded and

VOTED: In accordance with sections 1A(e) and 11 of Chapter 75 of the General Laws, to establish an endowed professorship measurement sciences at the University of Massachusetts Amherst to be known as the Jerome M. Paros Endowed Professorship in Measurement Sciences. (Doc. T06-032)

The next item was the **Report of the Audit Committee.** Vice Chair White reported that the Committee had met on May 17th and heard a report summarizing all University audit activity and discussed completed internal audit report actions items, as well as made the appointment of the External Audit Firm. Mr. Robert Harrison, Director of Auditing, discussed the nature of the many reviews that are initiated and performed by internal audit staff or with an outside service firm.

The first two items were **Time and Labor Process Review, President's Office and University System-Wide Background Checks Survey Reports.**

It was moved, seconded and

VOTED: To accept the following Audit Reports:

1. Time and Labor Process Review, President's Office (**Doc. T06-017**)
2. University System-Wide Background Checks Survey (**Doc. T06-018**)

The next item was the **Selection of an External Audit Firm.** The Committee discussed the public bid process and the need for services of an external audit firm to review the University's Annual Financial Report, the annual OMB Circular A-133 Report on Federal Financial Assistance and the Report on Massachusetts Student Financial Assistance Programs.

It was moved, seconded and

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VOTED: In accordance with the University's Audit Protocols, to approve the selection of PricewaterhouseCoopers as the University's external audit firm. (Doc.T06-026)

The next item on the agenda was the **Report of the Development Committee.** Trustee O'Shea, Chair of the Committee reported that the Committee had met on May 23. The Committee heard campus reports regarding their fundraising efforts; Trustee O'Shea was pleased to report that all of the campuses are making significant progress in their fundraising efforts.

The Annual Night at the Pops will take place on June 14 at which time the University will honor Mayor Menino.

Chair Karam thanked the Chancellors for their successes; Chancellor Collins for a 35% increase in growth; there is a new record of \$220 million in endowment funds. Chair Karam thanked Trustee O'Shea for his leadership.

Under **Other Business** the Chairman asked for an update from Trustee Armstrong on the status of the **Science and Technology Task Force.** Trustee Armstrong reported that the Task Force had met on May 23rd and discussed Research and Development expenditures, the Organization of a System-Wide Research Council, the Conduct of an Industry Relations Study and a Potential Stem Cell Strategy.

Trustee Armstrong reported that R&D expenditures grew from \$355,000 in FY2004 to \$377,000 in FY2005. A Research Council has been formed that will include Vice Chancellors/Provosts for Research, Senior Vice President Williams and Vice President Chmura. They had their first meeting and discussed an inventory of each campus to determine the sharing of facilities and equipment, the idea of cross campus R&D collaboration including the sharing of R&D practices and reforming University and campus policies and practices.

Trustee Armstrong also reported on contracting with consultants Blustain and Goldstein to produce an inter campus study of the Conduct of Industry Relations; the study is projected to be completed in September of this year.

There was also a discussion on the need for a system-wide study on a Stem Cell R&D strategy.

Chair Karam then asked Senior Vice President Williams to provide an update on a matter raised at the time of the last meeting which involved an allegation that former Chancellor Laster from the Worcester campus had not met the terms of his employment obligation. Chair Karam had asked that the matter be reviewed by the President's Office. A Summary

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on the Matter of UMASS Medical Center Former Chancellor Leonard Laster was then distributed to the Board members.

Trustee McCarthy had a question whether this subject should be discussed in Executive Session. Chair Karam asked General Counsel Bench to address the matter.

General Counsel Bench advised the Board that he had reviewed the report and supporting materials and concurred that it revealed no evidence of malfeasance or misfeasance, and concluded that there is insufficient evidence to warrant any legal action. However, if any Trustees wishes to raise this question in further detail it would be advisable to consider going into Executive Session under the statutory provision allowing discussion of litigation strategy in confidence.

In addition, if any Trustee wishes to discuss the reputation or character of any individual as distinct from his professional competence, it would be appropriate to postpone that discussion and afford that individual notice that those issues will be discussed and an opportunity to be present.

Senior Vice President Williams then reported that her review found the following points:

- the matter of Leonard Laster dates back 19 years; none of the current member of the Board was on the Board for the recruitment, hiring, award of tenure or resignation of Dr. Laster;
- the allocation was the length of time elapsed between his resignation as Chancellor and his retirement from the University;
- the loosely drawn contract between then President Duffey and Dr. Laster appears to be at the center of the concern;
- the files contain periodic evidence of his contractually required reports of plans and activities;
- in 1999 the University instituted a Periodic Multi-Year Review of Tenured Faculty that is both evaluative and formative and provides the campus leadership with better tools to address any insufficient productivity by a tenured faculty member;
- the Worcester campus has since re-defined tenure and refined the process.

President Wilson stated the University strongly enforces the Periodic Multi-Year Review of Tenured Faculty and this type of situation would not be allowed to continue or to even exist in today's environment. The University has raised the bar on tenure qualifications and the tenure process.

Chair Karam then announced that the Committee would enter into **Executive Session** to consider **Appointments with Tenure, UMASS Amherst** and **Awards of Tenure, UMASS Amherst, UMASS Boston and UMASS Worcester.**

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He indicated that the Board would not reconvene in open session.

It was moved, seconded and

VOTED: To enter into **Executive Session** for the purpose of considering **Appointments with Tenure, UMASS Amherst and Awards of Tenure, UMASS Amherst, UMASS Boston and UMASS Worcester.**

Chair Karam voted for the motion as did Vice Chair White, Trustees Armstrong, Austin, Boyle, Carlin, Cassel, DiBiaggio, Dubilo, Hyppolite, King-Shaw, Mahoney, McCarthy, O'Shea, Pearl, Rainey and Sheridan.

The time was 11:27 a.m.

Barbara F. DeVico
Secretary to the Board of Trustees