### UNIVERSITY OF MASSACHUSETTS AMHERST•BOSTON•DARTMOUTH•LOWELL•MEDICAL•LAW•ONLINE

### MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES

Thursday, December 15, 2022; 10:00 a.m.
Remote Meeting
Pursuant to the Governor's Order Suspending Certain Provisions of the
Open Meeting Law, G.L. c.30A, s.20 dated March 12, 2020

<u>Trustees Present</u>: Chairman Karam; Vice Chair Burns; Trustees Berry, Colella, Delgado, Dooley, Epstein, Keches, Kelleher, Lam, Lechowicz, O'Brien, Okwara, Paris Jeffries, Peyser, Ramos Gagliardi, Scheibel, Tolman, White and Wu

**Trustees Absent:** Trustees Brunelle and Lewis

<u>University Administration</u>: President Meehan; General Counsel Leone; Chancellors Subbaswamy, Suárez-Orozco, Fuller, Chen and Collins

Faculty Representatives: Professors Hoagland, UMass Amherst; and Kim, UMass Boston

### **Documents Used:**

• September 22 (Open & Executive Session)

Chairman Karam convened the meeting at 10:02 a.m. and reminded the Board of the Governor's executive order issued on March 12, 2020 and extended until March 2023 to have the meeting remotely. He reminded the Trustees to unmute themselves for the roll call votes and state their name when moving and seconding a motion for vote.

### **Consideration of the prior Minutes of the Board**

Chairman Karam stated that the Board was provided with the draft minutes of the September 22, 2022 meeting's Open and Executive Session and asked for any corrections. With no corrections, the minutes were approved.

Pursuant to Mass General Laws Chapter 30A and under the Office of The MA Attorney General, Open Meeting Law Guide and Educational Materials, General Counsel Leone, under the delegation of the UMass Board of Trustees, has determined that the Executive Session minutes will not be released at this time, and should remain confidential because publication would defeat the lawful purposes of the executive session.

Chairman Karam then asked General Counsel Gerry Leone to comment about executive session minutes. General Counsel Leone commented on his review of executive session minutes (under Massachusetts Attorney General Guidelines), and his determination of the executive session minutes that can be publicly released.

General Counsel Leone stated that pursuant to Massachusetts General Law, Chapter 30A; Section 21 and the Open Meeting Law Guide and Education Materials, and his delegation from the Chairman of the Board and the UMass Board of Trustees and President Meehan, he reviewed the Board's executive session minutes between 2016-2022, and has determined that the following enumerated executive session minutes may be made publicly available and released to requestors upon request because the legally relevant and allowable purposes that were relied upon to allow for executive session in those matters no longer would defeat the lawful purposes of the executive session. However, the remainder of the executive session minutes that he reviewed are to remain confidential and publicly unavailable for release to requestors because the public availability and release of those executive session minutes would still defeat the lawful purposes of the executive session.

General Counsel Leone stated that the following executive session minutes may be made publicly available and released to requestors upon proper request through the Secretary of the Board: March 7, 2017 Compensation Committee; September 12, 2018 Committee on Administration and Finance (A&F Committee); September 4, 2019 A&F Committee; November 20, 2019 Committee on Academic and Student Affairs (CASA); December 18, 2019 Board of Trustees; April 15, 2020 CASA; May 27, 2020 CASA; September 15, 2020 CASA; November 18, 2020 CASA; March 31, 2021 CASA; April 14, 2021 Board of Trustees; May 26, 2021 CASA; September 29, 2021 CASA; September 30, 2021 Board of Trustees; November 17, 2021 Committee on Academic Affairs and Economic Development (CAAED, formerly CASA); March 30, 2022 CAAED; May 25, 2022 CAAED; and September 21, 2022 CAAED. He stated that the minutes would be reflected in the minutes.

### **Chair's Remarks**

Chairman Karam expressed his gratitude for having been appointed to serve as the Board's new Chair and stated that he looks forward to building on the strong foundation that exists across the UMass system. He welcomed new trustees Gerald Colella, Jose Delgado, David Brunelle, and Ann Maguire Keches to the Board. He acknowledged and thanked Matt Gorzkowicz for his service to the University.

Chairman Karam commented about challenges higher education faces and noted the need for the University to respond and adjust to the five-year forecast that was developed by the President's Office and the campuses. He commended President Meehan and his team, and the chancellors and their teams for their willingness to collaborate on the forecast and several initiatives that are strengthening the University's financial position.

#### **Student Trustee Report, UMass Dartmouth**

Trustee White spoke to UMass Dartmouth remaining a renounced institution for social mobility, having ranked in the top 70 in the nation and number 2 in the Commonwealth by *U.S. News* and spoke to the increasing diversity on campus. He noted a report from Rankin & Associates on its findings from a Campus Climate Survey which was conducted from March-April 2022, and the Student Government Association's (SGA) work to identify additional seats which could be included in its Constitution to be more inclusive to underrepresented communities such as first-generation students and student veterans.

Trustee White highlighted activity on the campus this year which included Chancellor Fuller's recent inauguration, the welcoming of Provost Hanchen Huang, finalizing the selection process for the next Dean of Students, the increase of the Law School's bar passage rate, bachelor's in computer science program improved rankings, completion of the Science and Engineering building renovations, a \$73 million dollar award for renovations to the Liberal Arts building, the football team advancing to the NCAA Tournament for the first time in the campus' history, over a dozen programs held by the Frederick Douglas Unity House and Center for Women, Gender & Sexuality, the AIDS Benefit for the first time in three years, and a research presentation on the universe's structure by the first recipient of the Barry Goldwater Scholarship.

Trustee White also reported on UMass Dartmouth having been ranked as one of the most environmentally responsible colleges by the *Princeton Review Guide to Green Colleges* for the 11<sup>th</sup> straight year; on UMass Dartmouth students voting on campus, on election day, for the first time in its history; being ranked #2 in the Commonwealth for voter engagement by the *Washington Monthly*, and recognized as a 2022 All In Most Engaged Campuses for College Student Voting by the All In Democracy Challenge.

Chairman Karam recognized Trustee Peyser for his service noting that it was his last meeting on the Board and wished him well in his future endeavors.

### **President's Report**

President Meehan expressed his gratitude to Chairman Karam for taking on the role as Chair of the Board of Trustees and congratulated Trustee Burns for taking on the role as Vice Chair of the Board of Trustees and Chair of the UMass Building Authority. He also welcomed the new Trustees to the Board.

President Meehan bid farewell to Assistant Vice President of Administration and Finance Gorzkowicz; Secretary of Education, Trustee Peyser; System Chancellor Newman; and Chief Data Strategist and Director of Analytics Carreras. He thanked Trustee Peyser for his outstanding service to the University of Massachusetts during his time as a Trustee; System Chancellor Newman, who is returning to the West Coast to serve as Provost of her alma mater, the University of California System, for her leadership in various roles during her time at UMass, and Ismael Carreras and Matt Gorzkowicz for their work at the University.

President Meehan also expressed his gratitude to Governor Baker, Lieutenant Governor Karyn Polito, and the entire administration for their leadership throughout the pandemic, and their support for UMass. He stated that he looks forward to working with Governor Healey and her team.

President Meehan concluded his remarks by reflecting on the University's work ahead with student success and retention given the challenges that developed since the pandemic.

Secretary Peyser reflected on his time on the Board, in particular the decisions and the progress made at the University. He expressed his gratitude for having served the University.

Trustee Kelleher acknowledged and thanked System Chancellor Newman for her service to the University.

### **Standing Committee Reports:**

### **Committee on Academic Affairs and Economic Development (CAAED)**

Trustee Paris Jeffries reported that the Committee on Academic Affairs and Economic Development met on Thursday, December 8, 2022, and approved the minutes of the September 21, 2022 CAAED meetings held in both open and executive session. President Meehan provided a report followed by a report by System Chancellor Newman which included an update on the Commonwealth Collegiate Academy (CCA) Program from Dr. Judy Evans, the CCA's Interim Director, and an overview by Associate Vice President Gorzkowicz of the Intercampus Course Exchange (ICX) financial model.

There were three information items: The 2021-2022 Academic Quality Assessment and Development or AQAD, the 2021-2022 Periodic Multi-Year Review or PMYR and the Fall 2022 Preliminary Admissions & Enrollment Report. There was a discussion item presented by Nance Roy, Clinical Director of the Jed Foundation. Dr. Roy provided a national perspective on mental health pre and post pandemic relying on the "Healthy Minds" annual survey and situated our campuses within that national landscape as they all participated in the evaluation process JED provides.

The Committee considered and voted on four action items: Appointments to Named Professorships including Endowed Chairs at UMass Amherst and Boston, Approval of Amendments to the Student Government Constitution at UMass Lowell, Approval of the Reauthorization Request of the Student Legal Services Office (SLSO) at UMass Amherst, and the Appointment of Chancellor Emerita at UMass Lowell. The Committee then voted to enter Executive Session for the purpose of considering three items: Appointments with Tenure at UMass Amherst, Awards of Tenure at the UMass Chan Medical School, and pursuant to Massachusetts General Law Chapter 30A (a) 7 to comply with, or act under the authority of, any general or special law, and pursuant to Massachusetts General Law, Chapter 4; Section 7 clause 26 (d), per the Massachusetts Office of the Attorney General's Open Meeting Law Guidelines and the Public Records Law. The tenure items were voted for inclusion on the Consent Agenda for Board approval.

### **Committee on Administration and Finance (A&F)**

Trustee O'Brien reported that the A&F Committee met yesterday, December 14, 2022. Senior Vice President Calise provided an overview of the FY22 year-end results and an update on FY23 performance through the first quarter. The University's Quarterly Capital Report was also updated for several projects at the Amherst campus, and the Five-year Financial Forecast was refreshed. The FY24 budget planning process in underway and will come before the Board for approval in June 2023.

Approval of Changes to the Capital Projects List (related to the FY2022–FY2026 Capital Plan), (Traditional Project Vote 1), UMass Amherst (PVTA Bus Garage Expansion), Doc. T21-048, as amended; Approval of Changes to the Capital Projects List (related to the FY2022–FY2026 Capital Plan), (Traditional Projects Vote 2), UMass Amherst (Goodell Renovation; Computer & Information Sciences Building), Doc. T21-048, as amended; Approval of Changes to the Capital Projects List (related to the FY2022–FY2026 Capital Plan), (Traditional Project Cost Change >10%), UMass Amherst (Energy Improvements), Doc. T21-048, as amended; and Establishment

of the Distinguished Professorship for Asian American Studies, UMass Boston, Doc. T22-070. The items were approved and placed on the Consent Agenda.

### **Audit and Risk Committee (ARC)**

Trustee Scheibel reported that the Audit and Risk Committee met yesterday. The Committee accepted the minutes of the prior Committee meeting and heard reports from Kyle David the Director of Internal Audit provided an updated on his team's fiscal year activity and results, and there was a discussion on information security risk. Christine Packard the Director of Enterprise Risk Management, provided a program update and progress made capturing and assessing the University's top five risks and mitigation strategies, including information security risk.

Senior Vice President Calise and University Controller Patrick Hitchcock provided a summary of the University's Fiscal Year 2022 Financial Results, and KPMG presented the results from their audit of the University's financial statements and Federal Uniform Guidance compliance audit and provided a higher education industry update that included their insights into trends and emerging matters like inflation, investment returns, staffing shortages and cyber security. The Committee voted to approve the University's Fiscal Year 2022 Financial Statements and then voted to enter into Executive Session.

Trustee Scheibel asked the Chairman to entertain a motion to approve the University's Fiscal Year 2022 Financial Statements, Doc. T22-058. Chairman Karam then asked for the motion. It was moved by Vice Chair Burns and seconded by Trustee Epstein.

The Secretary called the roll. Chairman Karam voted for the motion as did Vice Chair Burns; Trustees Berry, Colella, Delgado, Epstein, Keches, Kelleher, Lechowicz, O'Brien, Okwara, Paris Jeffries, Peyser, Ramos Gagliardi, Scheibel, Tolman and Wu.

**<u>VOTED</u>**: To approve the University's Fiscal Year 2022 Financial Statements, Doc. T22-058.

### **Consent Agenda**

Chairman Karam stated that on December 8, the Committee on Academic Affairs and Economic Development approved and voted to place their action items on the Consent Agenda for Board approval today. Yesterday, A&F approved and voted to place their action items on the Consent Agenda for Board approval. He then asked for a motion to approve items 1-10 on the Consent Agenda. It was moved by Trustee Epstein and seconded by Vice Chair Burns.

The Secretary called the roll. Chairman Karam voted for the motion as did Vice Chair Burns; Trustees Berry, Colella, Delgado, Epstein, Keches, Kelleher, Lechowicz, O'Brien, Okwara, Paris Jeffries, Peyser, Ramos Gagliardi, Scheibel, Tolman and Wu.

**<u>VOTED</u>**: To approve the following votes listed as 1-10 on the Consent Agenda:

The Committee on Academic Affairs and Economic Development approved items 1-6 on December 8, 2022.

## 1. <u>Appointments to Named Professorships and Endowed Chairs, UMass Amherst, Boston, Doc. T22-060</u>

To concur with the President in the appointment of Professor Senay Solak for the title of John F. Smith Memorial Professorship in the Isenberg School of Management at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Professor Steve Granick

for the title of Robert K. Barrett Chair in Polymer Science and Engineering in the College of Natural Sciences at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Professor Shirley Tang to

the title of Distinguished Professor for Asian American Studies at University

of Massachusetts Boston.

## 2. <u>Amendment to Student Government Constitution, UMass Lowell, Doc. T04-007, as amended</u>

To approve the amendments to the Student Government Constitution at the University of Massachusetts Lowell.

## 3. <u>Student Legal Services Office (SLSO) Reauthorization Request, UMass Amherst, Doc.</u> <u>T93-059, Addendum 3</u>

WHEREAS, the authorization for limited litigation authority for the Student Legal Services Office, granted by the Board of Trustees on December 1, 1993 in Trustee Document T93-059, Addendum 1 and extended on December 6, 1995, November 8, 2000, December 8, 2010, and May 27, 2020 shall expire on December 15, 2022 unless the Board of Trustees acts affirmatively to continue litigation authority; and

WHEREAS, Massachusetts General Laws Chapter 75, Section 11 allows the use of University trust funds, such as the Student Activity Trust Fund, for student-supported or self-supporting activities including but not limited to student-supported legal services.

WHEREAS, the Chancellor and Vice Chancellor have reviewed the operations and conducted a risk review of the office; and

WHEREAS, the Committee pursuant to the Board motion was formed and an external review was conducted to review the operations of the office and to address specific concerns by the Office of General Counsel, pursuant to the May 27, 2020 Board resolution, completed its work and supported the reauthorization of the litigation authority of the office,

#### NOW, THEREFORE, IT IS HEREBY RESOLVED:

That the authorization by this Board of the Student Legal Services Office on the Amherst campus to provide representation in litigation on behalf of students in certain situations, which is contained in Trustee Document T93-059, Addenda 1 and 2, is hereby extended for a period of ten (10) years, unless and until this Board affirmatively modifies or terminates said authorization.

The Student Legal Services Office may continue to engage in litigation on behalf of students provided that the Office shall not engage in litigation either in court or before administrative agencies, against the Commonwealth or any of its agencies, subdivisions or instrumentalities including the University, or any municipality, or any officer, trustee, agent or employee of any of the foregoing for actions related to their official duties or responsibilities.

The Student Legal Services Office may continue to serve students of the University of Massachusetts and is prohibited from representing, or purporting to represent, the University or the Commonwealth of Massachusetts. In all printed materials, marketing, promotions and branding, as well as in all oral communication, the office shall be identified as the "Student Legal Services Office". The letterhead of the office shall continue to specify that the office is supported by student fees and serves "the students of the University." All court pleadings filed by the Office shall be clear that the office represents the interests of the individual student(s) and not the University of Massachusetts.

The Student Legal Services Office shall maintain professional malpractice insurance coverage with commercially reasonable limits, naming the University of Massachusetts as an additional named insured.

The Director of the Student Legal Services Office shall be responsible for the management and supervision of all legal, ethical and compliance operations of the office. The Director shall report to the Vice Chancellor of Student Affairs and Campus Life, or their designee, who shall be responsible for managing and supervising the University, non-legal operations of the office. The VC, or designee, may also consult on office management and policy issues through the Student Legal Services Office Advisory Committee. Neither the Vice Chancellor, their designee, nor any other member of the University of Massachusetts shall direct the Director or any legal staff of the SLSO to violate their legal, ethical or fiduciary responsibilities. The Office of General Counsel of the University of Massachusetts cannot, and shall have no responsibility to supervise, manage or otherwise be a part of the operations of the Student Legal Services Office. Similarly, the Office of General Counsel shall bear no responsibility for the actions or non-actions of the Student Legal Services Office. No existing Board policy shall be read as to infer such responsibility by the Office of General Counsel.

### 4. Appointment of Chancellor Emerita, UMass Lowell, Doc. T22-067

To concur with the President in the award of Emerita Status to Dr. Jacqueline F. Moloney, in recognition of her four decades of service to her alma mater, the University of Massachusetts Lowell.

### 5. Appointments with Tenure, UMass Amherst, Doc. T22-061

To concur with the President in the appointment of Professor Xiaohui Zhang in the Department of Biomedical Engineering at the University of Massachusetts Amherst.

And further, To concur with the President in the appointment of Professor Xuan Zhang in the Department of Electrical and Computer Engineering at the University of Massachusetts Amherst.

### 6. Award of Tenure, UMass Chan Medical School, Doc. T22-065

To concur with the President in the award of tenure to the following individual in the following department:

**Chan Medical School** Jonathan Watts, RNA Therapeutics

The Committee on Administration and Finance approved items 7-10 on December 14, 2022.

# 7. Approval of Changes to the Capital Projects List (related to the FY2022–FY2026 Capital Plan), (Traditional Project Vote 1), UMass Amherst (PVTA Bus Garage Expansion), Doc. T21-048, as amended

Pursuant to Trustee Policy T93-122, as amended, to authorize the following projects under the **first vote**; the adoption of such vote hereby satisfies the University's written request that the University of Massachusetts Building Authority undertake the following projects to the extent permitted by Trustee Policy T93-122, as amended and Board vote T21-048:

			Funding Sources					
Campus	Project Name	Preliminary Campus Estimate	Local Funding	External Funding	Borrowed Funding	State Funding	Alternative Finance & Delivery	
Amherst	PVTA Bus Garage Expansion	\$11,000,000	-	\$11,000,000	-	-	-	

# 8. Approval of Changes to the Capital Projects List (related to the FY2022–FY2026 Capital Plan), (Traditional Project Vote 2), UMass Amherst (Goodell Renovation; Computer & Information Sciences Building), Doc. T21-048, as amended

Pursuant to Trustee Policy T93-122, as amended, to authorize the following projects under the **second vote**; the adoption of such vote hereby satisfies the University's written request that the University of Massachusetts Building Authority undertake the following projects to the extent permitted by Trustee Policy T93-122, as amended and Board vote T21-048:

				Funding Sources				
Campus	Project Name	Vote 1	Vote 2	Local Funding	External Funding	Borrowed Funding	State Funding	Р3
Amherst	Goodell Renovation	\$35,000,000	\$50,000,000	\$17,000,000	-	\$33,000,000	-	-
Amherst	Computer and Information Sciences Building	\$115,000,000	\$130,000,000	\$5,000,000	\$20,000,000	\$30,000,000	\$75,000,000	-
	TOTAL	\$150,000,000	\$180,000,000	\$22,000,000	\$20,000,000	\$63,000,000	\$75,000,000	\$0

# 9. Approval of Changes to the Capital Projects List (related to the FY2022–FY2026 Capital Plan), (Traditional Project Cost Change >10%), UMass Amherst (Energy Improvements), Doc. T21-048, as amended

Pursuant to Trustee Policy T93-122, as amended to approve the following projects that exceeded the Approved Project cost by more than 10% and to satisfy the University's written request that the UMass Building Authority undertake projects in accordance with Board of Trustees vote T21-048, as amended:

					Funding Sources				
Campus	Project Name	Vote 1	Vote 2	Adjusted Cost	Local Funding	External Funding	Borrowed Funding	State Funding	Alternative Finance & Delivery
Amherst	Energy Improvements	\$15,000,000	\$15,000,000	\$16,700,000	\$495,000	\$2,380,000	\$11,000,000	\$2,825,000	-
	TOTAL	\$15,000,000	\$15,000,000	\$16,700,000	\$495,000	\$2,380,000	\$11,000,000	\$2,825,000	\$0

## 10. Establishment of the Distinguished Professorship for Asian American Studies, UMass Boston, Doc. T22-070

In accordance with sections 1A(e) and 11 of Chapter 75 of the General Laws to establish the following:

The Distinguished Professorship for Asian American Studies at the University of Massachusetts Boston.

### Other Business: Department of Defense, Exclusion from Personnel Clearance Requirements, Doc. T22-068

Chairman Karam asked for a motion to approve the Department of Defense, Exclusion from Personnel Clearance Requirements. He stated that it is a routine item updating new Trustees on the exclusion list from personnel clearance requirement. It was moved by Trustee Scheibel and seconded by Trustee Epstein.

The Secretary called the roll. Chairman Karam voted for the motion as did Vice Chair Burns; Trustees Berry, Colella, Delgado, Epstein, Keches, Kelleher, Lechowicz, O'Brien, Okwara, Paris Jeffries, Peyser, Ramos Gagliardi, Scheibel, Tolman and Wu.

<u>VOTED</u>: WHEREAS, current Department of Defense Regulations contain a provision making it mandatory that the Chairman of the Board, the President, and the designated Facility Security Officer meet the personnel clearance requirements established for a contractor's facility clearance; and

WHEREAS, said Department of Defense Regulations permit the exclusion from the personnel clearance requirements of certain members of the Board of Trustees and other officers, provided that this action is recorded in the minutes.

NOW, THEREFORE, BE IT DECLARED that the Chairman of the Board, the President, and the designated Facility Security Officer at the present time do possess, or will be processed for, the required security clearance; and

BE IT RESOLVED that in the future, when any individual enters upon any duties as Chairman of the Board, the President, or the designated Facility Security Officer, such individual shall immediately make application for the required security clearance; and

BE IT RESOLVED FURTHER that the following members of the Board of Trustees and other officers shall not have, and can be effectively excluded from access to all classified information in the possession of the corporation and do not occupy positions that would enable them to affect adversely policies or practices in

the performance of classified contracts for the Department of Defense or the User Agencies of its Industrial Security Program:

<b>TITLE</b>
Trustee

#### **Public Participation**

Chairman Karam stated that any member of the public wishing to address the Board regarding an agenda item or issue related to the agenda, or to make an audio or video recording of the open public session of the Board meeting, was provided notice by the Secretary of the Board through a posting indicating that such written requests needed to be received no later than 24 hours prior to the Board meeting. Under the law, the Chair has complete discretion in granting or denying the request to speak, and may limit the duration that the public has to address the Committee. He noted 3 public speakers wished to address the Board.

Eve Weinbaum, President of the Massachusetts Society of Professors, UMass Amherst, spoke to the work faculty and staff do to support students and asked for the Board's support to ensure they have the resources needed to meet the students needs. Max Page, President of the Massachusetts Teachers Association and Professor of Architecture at UMass Amherst, spoke to the opportunity to achieve a high-quality, debt-free public higher education system that students deserve. Ellen Michaud Martins, President of the Union of Adjunct Faculty-UAW, Local 1596 at UMass Lowell and Senior Adjunct Faculty in the Music Department, spoke to the need for UMass employees to be fairly compensated and the need for better working conditions, and appealed to the Board for its support.

Trustee Tolman congratulated the Chairman in his new and those leaving the University. He then spoke on the need for the Board to pay attention to the comments and requests of the public speakers if UMass wants to remain the premiere institution. Trustee Tolman expressed his support of the speakers.

#### **Executive Session Announcement**

Chairman Karam asked for a roll call vote to enter into Executive Session to consider the purchase, exchange, lease or value of real property, as permitted under Massachusetts General Law, Chapter 30A, Section 21a, Purpose (6); and Purpose (7) to comply with, or act under the authority of, any general or special law necessitating confidentiality, See MGL c. 4, Section 7 Clause 26, subclauses: (d), (g), (h), and (m) - since an open meeting may compromise the purpose for which the executive session is being called and have a detrimental effect on the University.

Chairman Karam stated that the meeting would not reconvene in open session and asked for a motion. It was moved by Trustee Tolman and seconded by Vice Chair Burns.

The Secretary called the roll. Chairman Karam voted for the motion as did Vice Chair Burns; Trustees Berry, Colella, Delgado, Epstein, Keches, Kelleher, Lechowicz, O'Brien, Okwara, Paris Jeffries, Peyser, Ramos Gagliardi, Scheibel, Tolman and Wu.

The Chairman thanked everyone and stated that those participating in the Executive Session should join that Zoom meeting with the specific link provided.

The time was 11:03 a.m.

Zunilka Barrett Secretary to the Board of Trustees